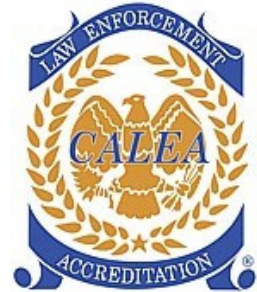




# Glendale Heights Police Department

## Internal Affairs Summary

### 2021



The Glendale Heights Police Department promptly and thoroughly investigates all allegations of misconduct by its members, regardless of the source. All internal investigations are conducted fairly and impartially.

At the conclusion of all investigated complaints received either internally or externally, the employee assigned to conduct the investigation shall conclude his/her report by classifying the disposition into one of the following categories:

**Exonerated:** The act(s) alleged did occur, but the act(s) are justified, lawful and proper.

**Not Sustained:** The investigation failed to discover sufficient evidence to clearly prove or disprove the allegations made in the complaint.

**Policy / Procedure Evaluation:** The investigation revealed the employee's conduct was within guidelines or established policy and procedure. However, the complaint has given cause to re-evaluate policy and procedure for possible improvement.

**Sustained:** The investigation disclosed there is sufficient evidence to clearly prove the allegations made in the complaint.

**Unfounded:** The investigation indicates the act(s) alleged did not occur or that it failed to involve members of the Department.

Annual Statistical Summary of Internal Investigations			
Date	Source	Disposition	Department Action
08-18-2021	Officer	Not Sustained	None
05-21-2021	Chief of Police	Sustained	Suspension