

**Open Meetings Act**

**Public Act 97-609 amended the Open Meetings Act [5 ILCS 120], effective 1 January**

**2012, for employers that participate in the Illinois Municipal Retirement Fund (IMRF). The amendment requires employers to identify those employees with a “total compensation package” equal to or greater than (1) \$75,000 and (2) \$150,000. The term “total compensation package” is defined to mean “payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.”**

**\$75,000 and \$150,000 Total Compensation Disclosure Statements are available at the office of the Village Clerk at 300 Civic Center Plaza during normal business hours.**

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Last Name, First Name	Title	Hire Date	Hourly Rate	Exempt/ Non-Exempt	Annual Salary	Village Insurance Contribution	Village IMRF Contribution	Village FICA Contribution	Village Medicare Contribution	Total Compensation Package (Pension & Health Insurance)
Anderson, Scott	Bldg. Maintenance Tech. HVAC/Elect.	09/03/1998	\$34.45	Non-Exempt	\$71,656.00	\$ 19,170.96	\$4,249.75	\$2,050.46	\$479.54	\$97,606.72
Arnold, Ronald	Custodian	01/27/1989	\$25.16	Non-Exempt	\$52,332.80	\$ 24,246.24	\$3,103.74	\$1,497.52	\$350.23	\$81,530.53
Baley, Dave	Sergeant	10/05/1995	\$50.12	Non-Exempt	\$104,249.60	\$ 7,014.84	\$0.00	\$2,983.14	\$697.67	\$114,945.25
Balodimas, Christopher	W & S Maintenance Worker	05/12/1997	\$34.37	Non-Exempt	\$71,489.60	\$ 19,170.96	\$4,239.88	\$2,045.70	\$478.43	\$97,424.58
Barbanente, Rocco	P & G Maintenance Worker	03/23/1992	\$33.37	Non-Exempt	\$69,409.60	\$ 19,170.96	\$4,116.52	\$1,986.18	\$464.51	\$95,147.78
Becerra, Raquel	Village Administrator	05/09/2007	\$84.12	Exempt	\$174,969.60	\$ 9,570.24	\$10,377.04	\$5,006.82	\$1,170.95	\$201,094.66
Bereszynski, Tomasz	Police Officer	04/07/2016	\$32.57	Non-Exempt	\$67,745.60	\$ 6,643.56	\$0.00	\$1,938.57	\$453.37	\$76,781.10
Bernal, Rigoberto	Police Officer	03/23/2015	\$35.06	Non-Exempt	\$72,924.80	\$ 7,014.84	\$0.00	\$2,086.77	\$488.04	\$82,514.45
Bialas, Tom	Asst. to Com. Dev. Director	11/01/2013	\$42.36	Exempt	\$88,108.80	\$ 19,170.96	\$5,225.53	\$2,521.27	\$589.65	\$115,616.21
Blondin, Justin	Police Officer	12/18/2014	\$35.06	Non-Exempt	\$72,924.80	\$ 7,014.84	\$0.00	\$2,086.77	\$488.04	\$82,514.45
Bohacz, Monte	Police Officer	01/08/1998	\$45.18	Non-Exempt	\$93,974.40	\$ 19,170.96	\$0.00	\$2,689.11	\$628.91	\$116,463.38
Brennan, Jonathan	P & G Maintenance Worker	05/21/2001	\$33.37	Non-Exempt	\$69,409.60	\$ 19,170.96	\$4,116.52	\$1,986.18	\$464.51	\$95,147.78
Brieschke, Matthew	Police Officer	03/23/2015	\$35.06	Non-Exempt	\$72,924.80	\$ 7,014.84	\$0.00	\$2,086.77	\$488.04	\$82,514.45
Bruno, Joseph	Custodian	07/27/1998	\$25.16	Non-Exempt	\$52,332.80	\$ 20,544.84	\$3,103.74	\$1,497.52	\$350.23	\$77,829.13
Burger, Daniel	W & S Maintenance Worker	03/11/1996	\$34.37	Non-Exempt	\$71,489.60	\$ 24,246.24	\$4,239.88	\$2,045.70	\$478.43	\$102,499.86
Cahill, Christopher	Police Officer	12/11/2006	\$45.18	Non-Exempt	\$93,974.40	\$ 24,246.24	\$0.00	\$2,689.11	\$628.91	\$121,538.66
Cahill, James	Police Officer	09/04/2003	\$45.18	Non-Exempt	\$93,974.40	\$ 24,246.24	\$0.00	\$2,689.11	\$628.91	\$121,538.66
Cahill, Michelle	Police Officer	10/02/1991	\$45.18	Non-Exempt	\$93,974.40	\$ 19,170.96	\$0.00	\$2,689.11	\$628.91	\$116,463.38

**Open Meetings Act**

**Public Act 97-609 amended the Open Meetings Act [5 ILCS 120], effective 1 January**

**2012, for employers that participate in the Illinois Municipal Retirement Fund (IMRF). The amendment requires employers to identify those employees with a “total compensation package” equal to or greater than (1) \$75,000 and (2) \$150,000. The term “total compensation package” is defined to mean “payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.”**

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Last Name, First Name	Title	Hire Date	Hourly Rate	Exempt/ Non-Exempt	Annual Salary	Village Insurance Contribution	Village IMRF Contribution	Village FICA Contribution	Village Medicare Contribution	Total Compensation Package (Pension & Health Insurance)
Camel, Candith J	Evidence Officer	06/27/1994	\$29.25	Non-Exempt	\$60,840.00	\$ 24,246.24	\$3,608.28	\$1,740.96	\$407.16	\$90,842.64
Carello, Paul	Mechanic	08/10/1998	\$35.31	Non-Exempt	\$73,444.80	\$ 24,246.24	\$4,355.84	\$2,101.65	\$491.52	\$104,640.05
Cassata, Vincent	Foremen Parks	01/07/2008	\$42.03	Exempt	\$87,422.40	\$ 24,246.24	\$5,184.82	\$2,501.63	\$585.06	\$119,940.14
Corsini, Roman	Foremen W&S/Fleets	07/09/1990	\$44.25	Exempt	\$92,040.00	\$ 19,170.96	\$5,458.68	\$2,633.76	\$615.96	\$119,919.36
Covington, Kyle	Police Officer	06/08/2015	\$35.06	Non-Exempt	\$72,924.80	\$ -	\$0.00	\$2,086.77	\$488.04	\$75,499.61
Crubaugh, James	Building Maint. Technician	11/27/1992	\$33.44	Non-Exempt	\$69,555.20	\$ 19,170.96	\$4,125.16	\$1,990.35	\$465.48	\$95,307.15
Darre, Kelley	Sergeant	09/27/1997	\$48.78	Non-Exempt	\$101,462.40	\$ 917.28	\$0.00	\$2,903.39	\$679.02	\$105,962.08
DePue, William	Recreation Lead Supervisor	01/22/2008	\$32.70	Exempt	\$68,016.00	\$ 24,246.24	\$4,033.87	\$1,946.30	\$455.18	\$98,697.60
Dymbrowski, Charles	Lead Foreman Streets/Parks/Facilities	07/09/1997	\$44.13	Exempt	\$91,790.40	\$ 19,170.96	\$5,443.88	\$2,626.62	\$614.29	\$119,646.14
Dziedzic, Heidi	Administrative Secretary-NU	09/19/1994	\$32.54	Non-Exempt	\$67,683.20	\$ 7,014.84	\$4,014.13	\$1,936.78	\$452.96	\$81,101.91
Dziedzic, Michael	Sergeant	01/04/1996	\$51.51	Non-Exempt	\$107,140.80	\$ 7,014.84	\$0.00	\$3,065.88	\$717.02	\$117,938.53
Edington, John	Custodian	06/30/2008	\$25.16	Non-Exempt	\$52,332.80	\$ 24,246.24	\$3,103.74	\$1,497.52	\$350.23	\$81,530.53
Engel, Steven	Building Maint. Technician	05/20/2015	\$29.10	Non-Exempt	\$60,528.00	\$ 19,170.96	\$3,589.78	\$1,732.03	\$405.07	\$85,425.84
Etheridge, Sue	Pre-School Director	11/29/1977	\$27.70	Non-Exempt	\$57,616.00	\$ 23,660.16	\$3,417.07	\$1,648.70	\$385.58	\$86,727.52
Ferrell, Jennifer	GLGC Division Manager	09/12/2002	\$40.89	Exempt	\$85,051.20	\$ 19,170.96	\$5,044.19	\$2,433.77	\$569.19	\$112,269.31
Flint, Doug	Chief of Police	07/10/1988	\$68.41	Exempt	\$142,292.80	\$ 24,246.24	\$0.00	\$4,071.76	\$952.27	\$171,563.07
Fogt, Andrea	Assistant Finance Director	11/02/2015	\$47.42	Exempt	\$98,633.60	\$ 6,643.56	\$5,849.73	\$2,822.44	\$660.09	\$114,609.42
Fonte, Chuck	Public Works Division Manager	10/02/1989	\$50.87	Exempt	\$105,809.60	\$ 917.28	\$6,275.32	\$3,027.78	\$708.11	\$116,738.10

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Last Name, First Name	Title	Hire Date	Hourly Rate	Exempt/ Non-Exempt	Annual Salary	Village Insurance Contribution	Village IMRF Contribution	Village FICA Contribution	Village Medicare Contribution	Total Compensation Package (Pension & Health Insurance)
Fredrick, Catherine	Accounting Tech	05/01/2000	\$28.42	Non-Exempt	\$59,113.60	\$ 19,170.96	\$3,505.89	\$1,691.56	\$395.61	\$83,877.62
Frew, Matthew	P & G Maintenance Worker	03/26/2001	\$33.37	Non-Exempt	\$69,409.60	\$ 7,014.84	\$4,116.52	\$1,986.18	\$464.51	\$82,991.66
Fulton, Jennifer	Administrative Secretary	10/13/2012	\$26.76	Non-Exempt	\$55,660.80	\$ 19,170.96	\$3,301.11	\$1,592.76	\$372.50	\$80,098.13
Funk, Steven	W & S Maintenance Worker	05/29/2001	\$34.37	Non-Exempt	\$71,489.60	\$ 19,170.96	\$4,239.88	\$2,045.70	\$478.43	\$97,424.58
Garcia, Javier	Small Equipment Mechanic	08/07/2006	\$24.32	Non-Exempt	\$50,585.60	\$ 24,246.24	\$3,000.12	\$1,447.53	\$338.53	\$79,618.02
Garcia, Mark	Police Officer	01/05/2017	\$30.08	Non-Exempt	\$62,566.40	\$ 6,643.56	\$3,710.67	\$1,790.36	\$418.71	\$75,129.70
Geils, Tracy	Asst to Director Parks, Rec. & Fac.	10/13/2003	\$44.13	Exempt	\$91,790.40	\$ 20,544.84	\$5,443.88	\$2,626.62	\$614.29	\$121,020.02
Genty, David	Public Affairs Coordinator	08/26/2013	\$33.24	Exempt	\$69,139.20	\$ 7,014.84	\$4,100.49	\$1,978.44	\$462.70	\$82,695.67
Giannelli, Giuseppe	Crew Leader	10/21/2005	\$34.87	Non-Exempt	\$72,529.60	\$ 24,246.24	\$4,301.56	\$2,075.46	\$485.39	\$103,638.26
Giese, Greg	Police Officer	10/02/1991	\$45.18	Non-Exempt	\$93,974.40	\$ 24,246.24	\$0.00	\$2,689.11	\$628.91	\$121,538.66
Gulke, Scott	Police Officer	10/05/2000	\$45.18	Non-Exempt	\$93,974.40	\$ 20,544.84	\$0.00	\$2,689.11	\$628.91	\$117,837.26
Guerrero, Mark	Police Officer	10/02/1991	\$45.18	Non-Exempt	\$93,974.40	\$ 24,246.24	\$0.00	\$2,689.11	\$628.91	\$121,538.66
Hanstad, Dale	Recreation Division Manager	05/17/2010	\$32.22	Exempt	\$67,017.60	\$ 7,518.12	\$3,974.66	\$1,917.73	\$448.50	\$80,876.62
Haverkamp, Rudy	Lead Mechanic	08/04/1997	\$39.69	Non-Exempt	\$82,555.20	\$ 9,570.24	\$4,896.16	\$2,362.35	\$552.48	\$99,936.43
Hawco, Robert	Police Officer	12/12/2013	\$37.63	Non-Exempt	\$78,270.40	\$ 7,014.84	\$0.00	\$2,239.74	\$523.81	\$88,048.79
Hernandez, Ricardo	Police Officer	04/07/2016	\$32.57	Non-Exempt	\$67,745.60	\$ 6,643.56	\$0.00	\$1,938.57	\$453.37	\$76,781.10
Hoday, David	Crew Leader	07/23/2001	\$35.87	Non-Exempt	\$74,609.60	\$ 19,170.96	\$4,424.92	\$2,134.98	\$499.31	\$100,839.78
Hogan, Peggy	Buyer	12/28/1992	\$32.16	Non-Exempt	\$66,892.80	\$ 19,170.96	\$3,967.26	\$1,914.16	\$447.67	\$92,392.85

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Hopwood, Jennifer	Administrative Secretary	06/13/2011	\$28.68	Non-Exempt	\$59,654.40	\$ 24,246.24	\$3,537.96	\$1,707.03	\$399.23	\$89,544.86
Huff, Michael	Police Officer	12/30/2002	\$45.18	Non-Exempt	\$93,974.40	\$ 24,246.24	\$0.00	\$2,689.11	\$628.91	\$121,538.66
Jackson, Donald	P & G Groundskeeper	06/07/2010	\$24.18	Non-Exempt	\$50,294.40	\$ 20,544.84	\$2,982.84	\$1,439.19	\$336.59	\$75,597.86
Jackson, Steven	Maintenance Worker WPCF & Streets	08/20/2001	\$33.37	Non-Exempt	\$69,409.60	\$ 19,170.96	\$4,116.52	\$1,986.18	\$464.51	\$95,147.78
Jakubowski, Joseph	Assistant Public Works Director	07/21/2014	\$57.61	Exempt	\$119,828.80	\$ 19,170.96	\$7,106.77	\$3,428.95	\$801.93	\$150,337.41
Jamieson, James	W & S Maintenance Worker	03/29/1993	\$34.37	Non-Exempt	\$71,489.60	\$ 7,014.84	\$4,239.88	\$2,045.70	\$478.43	\$85,268.46
Jensen, Marie	Accountant I	01/27/2015	\$34.91	Exempt	\$72,612.80	\$ 19,170.96	\$4,306.50	\$2,077.84	\$485.95	\$98,654.05
Jimenez, Paul	Police Officer	09/18/2003	\$45.18	Non-Exempt	\$93,974.40	\$ 24,246.24	\$0.00	\$2,689.11	\$628.91	\$121,538.66
Kalchbrenner, Joanne	Director of Community Development	02/27/2012	\$64.48	Exempt	\$134,118.40	\$ 10,156.32	\$7,954.25	\$3,837.85	\$897.56	\$156,964.38
Kalish, Steven	Lead Code Enforcement Officer	09/08/2003	\$37.08	Exempt	\$77,126.40	\$ 19,170.96	\$4,574.19	\$2,207.00	\$516.15	\$103,594.70
Kaplan, Rachael	Director of Public Services	04/05/2010	\$68.62	Exempt	\$142,729.60	\$ 9,570.24	\$8,464.96	\$4,084.26	\$955.19	\$165,804.26
Keith, John	Community Service Officer	10/06/1999	\$28.67	Non-Exempt	\$59,633.60	\$ 24,246.24	\$3,536.73	\$1,706.44	\$399.09	\$89,522.10
Kelly, Patrick	Maintenance Worker WPCF & Streets	06/19/2000	\$33.37	Non-Exempt	\$69,409.60	\$ 19,170.96	\$4,116.52	\$1,986.18	\$464.51	\$95,147.78
Kerill, Bruce	Maintenance Worker WPCF & Streets	07/13/1998	\$33.37	Non-Exempt	\$69,409.60	\$ 917.28	\$4,241.46	\$1,986.18	\$464.51	\$77,019.03
King, Dennis	Police Officer	10/15/1996	\$45.18	Non-Exempt	\$93,974.40	\$ 19,170.96	\$0.00	\$2,689.11	\$628.91	\$116,463.38
Kirstein, Rhonda	Sergeant	05/03/1988	\$53.54	Non-Exempt	\$111,363.20	\$ -	\$0.00	\$3,186.70	\$745.28	\$115,295.18
Kirstein, Ron	Police Officer	09/22/1986	\$45.18	Non-Exempt	\$93,974.40	\$ 24,246.24	\$0.00	\$2,689.11	\$628.91	\$121,538.66
Knautz, Keith	Director of Parks, Recreation & Facilities	03/19/2001	\$65.15	Exempt	\$135,512.00	\$ 19,170.96	\$8,036.90	\$3,877.73	\$906.89	\$167,504.48

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Krol, Michael	Asst. Planning & Zoning Adm.	02/13/2017	\$36.71	Non-Exempt	\$76,356.80	\$ 18,119.04	\$4,528.55	\$2,184.98	\$511.00	\$101,700.37
Kurtz, Kevin	Lead Maintenance Worker	06/12/2000	\$36.04	Non-Exempt	\$74,963.20	\$ 7,014.84	\$4,445.89	\$2,145.10	\$501.68	\$89,070.71
LaGioia, Janie	Administrative Secretary	09/18/2000	\$30.61	Non-Exempt	\$63,668.80	\$ 19,170.96	\$3,776.05	\$1,821.91	\$426.09	\$88,863.81
Lambert, Robin	Police Officer	09/26/1992	\$45.18	Non-Exempt	\$93,974.40	\$ 19,170.96	\$0.00	\$2,689.11	\$628.91	\$116,463.38
LaPrairie, Enrico	W & S Maintenance Worker	07/23/2001	\$34.37	Non-Exempt	\$71,489.60	\$ 19,170.96	\$4,239.88	\$2,045.70	\$478.43	\$97,424.58
Lautner, Bradley	Police Officer	04/07/2016	\$32.57	Non-Exempt	\$67,745.60	\$ 18,119.04	\$0.00	\$1,938.57	\$453.37	\$88,256.58
Lesch, Brian	Community Service Officer	10/19/1999	\$28.67	Non-Exempt	\$59,633.60	\$ 20,544.84	\$3,536.73	\$1,706.44	\$399.09	\$85,820.70
Lewis, Nicole	Human Resources Manager	05/19/2008	\$45.42	Exempt	\$94,473.60	\$ 9,570.24	\$5,603.01	\$2,703.40	\$632.25	\$112,982.50
Logan, Randy	Police Officer	05/13/1985	\$45.18	Non-Exempt	\$93,974.40	\$ 19,170.96	\$0.00	\$2,689.11	\$628.91	\$116,463.38
Logsdon, Paul	W & S Maintenance Worker	06/24/2013	\$31.04	Non-Exempt	\$64,563.20	\$ 19,170.96	\$3,829.09	\$1,847.50	\$432.08	\$89,842.83
Lopez, Gary	Foremen Parks	05/20/1985	\$42.03	Exempt	\$87,422.40	\$ 19,170.96	\$5,184.82	\$2,501.63	\$585.06	\$114,864.86
Lukowski, Dale	Bldg. Maintenance Tech. HVAC/Elect.	12/05/2000	\$34.45	Non-Exempt	\$71,656.00	\$ 19,170.96	\$4,249.75	\$2,050.46	\$479.54	\$97,606.72
Macko, Tanya	Community Outreach Specialist	12/20/1999	\$32.82	Non-Exempt	\$68,265.60	\$ 19,170.96	\$4,048.68	\$1,953.45	\$456.85	\$93,895.54
Malloy, Bradley	Police Officer	12/30/2002	\$45.18	Non-Exempt	\$93,974.40	\$ 22,801.80	\$0.00	\$2,689.11	\$628.91	\$120,094.22
Marino, Debra	Office Technician	10/29/2001	\$26.68	Non-Exempt	\$55,494.40	\$ 20,544.84	\$3,291.24	\$1,587.99	\$371.39	\$81,289.86
Maritato, Brian	Maintenance Worker WPCF & Streets	10/13/2003	\$33.37	Non-Exempt	\$69,409.60	\$ 19,170.96	\$4,116.52	\$1,986.18	\$464.51	\$95,147.78
Maritato, Michael	Foremen Streets	05/07/1997	\$44.25	Exempt	\$92,040.00	\$ 19,170.96	\$5,458.68	\$2,633.76	\$615.96	\$119,919.36
Marmolejo, Oscar	P & G Maintenance Worker	06/26/1995	\$33.37	Non-Exempt	\$69,409.60	\$ 24,246.24	\$4,116.52	\$1,986.18	\$464.51	\$100,223.06

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Marron, Bruce	Crew Leader	12/03/1979	\$35.87	Non-Exempt	\$74,609.60	\$ 19,170.96	\$4,424.92	\$2,134.98	\$499.31	\$100,839.78
Marron, Michael S.	Community Service Officer	03/22/2004	\$28.67	Non-Exempt	\$59,633.60	\$ 19,170.96	\$3,536.73	\$1,706.44	\$399.09	\$84,446.82
McCumber, Jeffrey	Public Works Division Manager	03/29/1993	\$50.87	Exempt	\$105,809.60	\$ 19,170.96	\$6,275.32	\$3,027.78	\$708.11	\$134,991.78
McInerney, Nancy	Banquet Services Coordinator	01/16/2001	\$24.88	Non-Exempt	\$51,750.40	\$ 24,246.24	\$3,069.20	\$1,480.86	\$346.33	\$80,893.02
McKenzie, Debra	Senior Services Manager	02/05/2001	\$41.11	Exempt	\$85,508.80	\$ 24,246.24	\$5,071.33	\$2,446.87	\$572.25	\$117,845.49
Melody, John	W & S Maintenance Worker	08/29/2012	\$31.04	Non-Exempt	\$64,563.20	\$ 19,170.96	\$3,829.09	\$1,847.50	\$432.08	\$89,842.83
Michalek, Carol	Administrative Secretary	05/06/1996	\$30.61	Non-Exempt	\$63,668.80	\$ 24,246.24	\$3,776.05	\$1,821.91	\$426.09	\$93,939.09
Mineo, Anthony	Code Enforcement Officer	08/24/2015	\$25.46	Non-Exempt	\$52,956.80	\$ 19,170.96	\$3,140.75	\$1,515.38	\$354.40	\$77,138.29
Mocny, Janet	Accountant II	01/07/2002	\$37.97	Exempt	\$78,977.60	\$ 9,570.24	\$4,683.98	\$2,259.97	\$528.54	\$96,020.34
Mondelli, Joe	P & G Groundskeeper	01/29/2001	\$24.18	Non-Exempt	\$50,294.40	\$ 20,544.84	\$2,982.84	\$1,439.19	\$336.59	\$75,597.86
Morton, Theresa	Utility Billing Supervisor	05/11/1998	\$31.05	Non-Exempt	\$64,584.00	\$ 7,014.84	\$3,830.33	\$1,848.10	\$432.22	\$77,709.48
Mroz, George	Public Works Division Manager	04/03/1989	\$48.86	Exempt	\$101,628.80	\$ 19,170.96	\$6,027.37	\$2,908.15	\$680.13	\$130,415.41
Mrozinski, Jeffrey	Maintenance Worker WPCF & Streets	04/26/1999	\$33.37	Non-Exempt	\$69,409.60	\$ 19,170.96	\$4,116.52	\$1,986.18	\$464.51	\$95,147.78
Mulcrone, Brian	Lead Foreman Streets/Parks/Facilities	03/18/1991	\$44.13	Exempt	\$91,790.40	\$ 24,246.24	\$5,443.88	\$2,626.62	\$614.29	\$124,721.42
Murphy, Edward	P & G Maintenance Worker	03/23/1992	\$33.37	Non-Exempt	\$69,409.60	\$ 19,170.96	\$4,116.52	\$1,986.18	\$464.51	\$95,147.78
Nielsen, Scott	Assistant Village Engineer	05/01/2014	\$46.86	Exempt	\$97,468.80	\$ 18,253.68	\$5,780.65	\$2,789.11	\$652.29	\$124,944.53
Nierman, Thomas	Police Officer	07/05/2000	\$45.18	Non-Exempt	\$93,974.40	\$ 20,544.84	\$0.00	\$2,689.11	\$628.91	\$117,837.26
Noe, Michael	Police Officer	12/18/2014	\$35.06	Non-Exempt	\$72,924.80	\$ -	\$0.00	\$2,086.77	\$488.04	\$75,499.61

**Open Meetings Act**

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Last Name, First Name	Title	Hire Date	Hourly Rate	Exempt/ Non-Exempt	Annual Salary	Village Insurance Contribution	Village IMRF Contribution	Village FICA Contribution	Village Medicare Contribution	Total Compensation Package (Pension & Health Insurance)
North, Shannon	Administrative Secretary-NU	10/16/2002	\$32.54	Non-Exempt	\$67,683.20	\$ 19,170.96	\$4,014.13	\$1,936.78	\$452.96	\$93,258.03
Nott, Roger	Police Officer	07/12/1984	\$45.18	Non-Exempt	\$93,974.40	\$ 19,170.96	\$0.00	\$2,689.11	\$628.91	\$116,463.38
Novielli, Lino	Maintenance Worker WPCF & Streets	10/12/1983	\$33.37	Non-Exempt	\$69,409.60	\$ 20,544.84	\$4,116.52	\$1,986.18	\$464.51	\$96,521.66
Oliver, Brandon	Deputy Chief of Police	09/26/1992	\$61.52	Exempt	\$127,961.60	\$ 19,170.96	\$0.00	\$3,661.67	\$856.36	\$151,650.59
Orczykowski, Veronica	Payroll & Benefits Specialist	03/27/2000	\$32.54	Non-Exempt	\$67,683.20	\$ 19,170.96	\$4,014.13	\$1,936.78	\$452.96	\$93,258.03
Padyasek, Krzysztof	Police Officer	06/22/2007	\$45.18	Non-Exempt	\$93,974.40	\$ -	\$0.00	\$2,689.11	\$628.91	\$97,292.42
Padyasek, Sherry	Deputy Chief of Police	07/08/1989	\$61.52	Exempt	\$127,961.60	\$ 19,170.96	\$0.00	\$3,661.67	\$856.36	\$151,650.59
Pappas, George	Sergeant	09/20/1988	\$55.58	Non-Exempt	\$115,606.40	\$ 19,170.96	\$0.00	\$3,308.12	\$773.67	\$138,859.16
Parsons, Christopher	Police Officer	03/27/2006	\$45.18	Non-Exempt	\$93,974.40	\$ 9,570.24	\$0.00	\$2,689.11	\$628.91	\$106,862.66
Parsons, Matthew	Police Officer	03/22/2007	\$45.18	Non-Exempt	\$93,974.40	\$ 24,246.24	\$0.00	\$2,689.11	\$628.91	\$121,538.66
Pentecost, Michael	Sergeant	07/05/2000	\$48.78	Non-Exempt	\$101,462.40	\$ 19,170.96	\$0.00	\$2,903.39	\$679.02	\$124,215.76
Pirtle, Gregory	Police Officer	06/12/2008	\$45.18	Non-Exempt	\$93,974.40	\$ 19,170.96	\$0.00	\$2,689.11	\$628.91	\$116,463.38
Poling, William	Finance Director	12/04/2006	\$66.40	Exempt	\$138,112.00	\$ 24,246.24	\$8,191.10	\$3,952.13	\$924.29	\$175,425.76
Polites, Tashya	Police Officer	03/23/2015	\$35.06	Non-Exempt	\$72,924.80	\$ 7,014.84	\$0.00	\$2,086.77	\$488.04	\$82,514.45
Pope, Maureen	Police Services Specialist	12/10/2001	\$27.62	Non-Exempt	\$57,449.60	\$ 20,544.84	\$3,407.20	\$1,643.94	\$384.47	\$83,430.06
Pugh, Zachary	Police Officer	03/27/2006	\$45.18	Non-Exempt	\$93,974.40	\$ 7,014.84	\$0.00	\$2,689.11	\$628.91	\$104,307.26
Radabaugh, Mark	Information Systems Associate	02/04/2013	\$30.70	Non-Exempt	\$63,856.00	\$ 19,170.96	\$3,787.15	\$1,827.26	\$427.34	\$89,068.72
Rickard, Anthony	Building Inspector	08/05/2008	\$36.65	Non-Exempt	\$76,232.00	\$ 20,544.84	\$4,521.14	\$2,181.41	\$510.17	\$103,989.56

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Last Name, First Name	Title	Hire Date	Hourly Rate	Exempt/ Non-Exempt	Annual Salary	Village Insurance Contribution	Village IMRF Contribution	Village FICA Contribution	Village Medicare Contribution	Total Compensation Package (Pension & Health Insurance)
Rodriguez, Cleofas	Maintenance Worker WPCF & Streets	03/24/2008	\$31.21	Non-Exempt	\$64,916.80	\$ 24,246.24	\$3,850.07	\$1,857.62	\$434.44	\$95,305.17
Rost, Wilma	Custodian	07/08/2002	\$25.16	Non-Exempt	\$52,332.80	\$ 19,170.96	\$3,103.74	\$1,497.52	\$350.23	\$76,455.25
Santoyo, Nicholas	Police Officer	06/30/2016	\$32.57	Non-Exempt	\$67,745.60	\$ 6,643.56	\$4,017.84	\$1,938.57	\$453.37	\$80,798.94
Saxton, James	Deputy Building Code Official	02/10/2014	\$41.71	Exempt	\$86,756.80	\$ -	\$5,145.35	\$2,482.58	\$580.60	\$94,965.33
Schmidt, Eric	P & G Maintenance Worker	01/16/2001	\$33.37	Non-Exempt	\$69,409.60	\$ 19,170.96	\$4,116.52	\$1,986.18	\$464.51	\$95,147.78
Schmidt, John	Building Maint. Technician	05/17/1999	\$33.44	Non-Exempt	\$69,555.20	\$ 7,014.84	\$4,125.16	\$1,990.35	\$465.48	\$83,151.03
Schon, Zachery	Police Officer	04/09/2017	\$30.08	Non-Exempt	\$62,566.40	\$ 6,643.56	\$3,710.67	\$1,790.36	\$418.71	\$75,129.70
Schram, Clark	Mechanic	03/28/2011	\$34.27	Non-Exempt	\$71,281.60	\$ 24,246.24	\$4,227.55	\$2,039.75	\$477.04	\$102,272.18
Sevcik, Connie	Police Services Specialist	02/25/2002	\$26.80	Non-Exempt	\$55,744.00	\$ 19,170.96	\$3,306.05	\$1,595.14	\$373.06	\$80,189.20
Sevcik, Judy	Office Technician	03/15/1999	\$26.68	Non-Exempt	\$55,494.40	\$ 24,246.24	\$3,291.24	\$1,587.99	\$371.39	\$84,991.26
Sheehan, Ryan	Police Officer	09/07/2006	\$45.18	Non-Exempt	\$93,974.40	\$ 19,170.96	\$0.00	\$2,689.11	\$628.91	\$116,463.38
Skopek, Mike	Sergeant	07/07/1989	\$55.58	Non-Exempt	\$115,606.40	\$ 19,170.96	\$0.00	\$3,308.12	\$773.67	\$138,859.16
Sorensen, Theodore	Lead Maintenance Worker	06/10/2014	\$34.99	Non-Exempt	\$72,779.20	\$ 19,170.96	\$4,316.37	\$2,082.60	\$487.06	\$98,836.19
Stoddard, David	Police Officer	12/20/2012	\$39.52	Non-Exempt	\$82,201.60	\$ 9,570.24	\$0.00	\$2,352.23	\$550.12	\$94,674.19
Szewczyk, Nathan	Police Officer	01/23/2014	\$37.63	Non-Exempt	\$78,270.40	\$ 19,170.96	\$0.00	\$2,239.74	\$523.81	\$100,204.91
Taglia, Julie	Police Dept. Records Supervisor	11/01/2004	\$32.55	Non-Exempt	\$67,704.00	\$ 19,170.96	\$4,015.37	\$1,937.38	\$453.10	\$93,280.80
Tautkus, John	Code Enforcement Officer	09/21/2011	\$32.90	Non-Exempt	\$68,432.00	\$ 24,246.24	\$4,058.54	\$1,958.21	\$457.97	\$99,152.96
Timar, Jeffery	Maintenance Worker WPCF & Streets	08/16/1999	\$33.37	Non-Exempt	\$69,409.60	\$ 19,170.96	\$4,116.52	\$1,986.18	\$464.51	\$95,147.78

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Tomaselli, Suzette	Recreation Supervisor-FT	01/28/1988	\$31.15	Exempt	\$64,792.00	\$ 7,014.84	\$3,842.66	\$1,854.05	\$433.61	\$77,937.16
Trifilio, Brian	Foreman of Golf Grounds	05/12/2003	\$37.90	Exempt	\$78,832.00	\$ 7,014.84	\$4,675.34	\$2,255.81	\$527.57	\$93,305.56
Tybor, Rebecca	Executive Secretary - Board	04/15/2002	\$35.88	Exempt	\$74,630.40	\$ 7,014.84	\$4,426.16	\$2,135.58	\$499.45	\$88,706.42
Urso, John	Maintenance Worker WPCF & Streets	03/18/1985	\$33.37	Non-Exempt	\$69,409.60	\$ 7,600.92	\$4,116.52	\$1,986.18	\$464.51	\$83,577.74
Walters, Robert	Information Systems Administrator	02/17/1998	\$50.87	Exempt	\$105,809.60	\$ -	\$6,275.32	\$3,027.78	\$708.11	\$115,820.82
Walters, Tracy	Executive Secretary - VA	06/11/1998	\$35.88	Non-Exempt	\$74,630.40	\$ 19,170.96	\$4,426.16	\$2,135.58	\$499.45	\$100,862.54
Wieland, Matthew	Police Officer	04/02/2015	\$35.06	Non-Exempt	\$72,924.80	\$ 19,170.96	\$0.00	\$2,086.77	\$488.04	\$94,670.57
Wiesbrock, Christopher	W & S Maintenance Worker	12/02/2013	\$29.93	Non-Exempt	\$62,254.40	\$ 7,014.84	\$3,692.16	\$1,781.43	\$416.63	\$75,159.46
Williamson, Phillip	Maintenance Worker WPCF & Streets	08/27/2012	\$30.13	Non-Exempt	\$62,670.40	\$ 24,246.24	\$3,716.84	\$1,793.34	\$419.41	\$92,846.22
Wojcik, Michael	Police Officer	03/22/2007	\$45.18	Non-Exempt	\$93,974.40	\$ 7,014.84	\$0.00	\$2,689.11	\$628.91	\$104,307.26
Wood, Holly	Administrative Services Manager	04/24/2006	\$55.31	Exempt	\$115,044.80	\$ 19,170.96	\$6,823.04	\$3,292.05	\$769.92	\$145,100.77
Wrzesniewska-Kozak, Annabella	Police Officer	08/07/2014	\$35.06	Non-Exempt	\$72,924.80	\$ 19,170.96	\$0.00	\$2,086.77	\$488.04	\$94,670.57
Zamiska, Steve	Police Officer	09/17/1998	\$45.18	Non-Exempt	\$93,974.40	\$ 24,246.24	\$0.00	\$2,689.11	\$628.91	\$121,538.66
Zeisig, Bruce	Police Officer	12/30/1987	\$45.18	Non-Exempt	\$93,974.40	\$ 24,246.24	\$0.00	\$2,689.11	\$628.91	\$121,538.66
Zelinka, Randy	Food & Beverage Operations Manager	10/14/2014	\$30.89	Exempt	\$64,251.20	\$ 7,600.92	\$3,810.59	\$1,838.57	\$429.99	\$77,931.27