



PROJECT: Police Uniforms Re-bid

DATE: February 14, 2024
11:00 A.M. Local Time

Dear Vendor,

The Village of Glendale Heights is currently seeking proposals for the purchase of Police Uniforms. The bid document, including Specifications, have been enclosed for review and submittal.

I am requesting your participation to submit a bid/proposal for the above purchase. Please be certain that your proposal is clearly marked **BID ENCLOSED** on the front of your sealed envelope. We have included a bid label on the last page of the document to affix to the outermost packaging of your submittal, to further identify and ensure your bid is not opened by error.

If you have any questions, please do not hesitate to contact me at (630) 909-5341.

Respectfully,

Darcie Garza, CPPB
Purchasing Agent

NOTICE TO BIDDERS

*Village of Glendale Heights
300 Civic Center Plaza
Glendale Heights, Illinois 60139*

BID NUMBER 2023-34 PD

BID SPECIFICATIONS AND CONTRACT DOCUMENTS

POLICE UNIFORMS

Required for Use by: Police Uniforms

Bid Guaranty: N/A

Performance Bond: N/A

Pre-Bid Meeting: N/A

Date and Time Due: Wednesday, February 14, 2024 11:00 A.M. Local Time

Legal Notice: Daily Herald, Wednesday, January 31, 2024

Contact Person: Darcie Garza, CPPB, Purchasing Agent 630-909-5341

In the event bidder cannot submit a bid on the requirements as set forth in the bid documents, he or she should return the no bid form with an explanation as to why he or she is unable to bid on these requirements. Because of the large number of firms listed on the Village's qualified bidder's list, it is necessary to delete from these lists the names of those persons, firms or corporations who fail to respond after having been invited to bid on a commodity or commodities.

NOTICE TO BIDDERS

The Village of Glendale Heights will receive sealed bids for the annual purchase of Police Uniforms to be utilized by the Glendale Heights Police Department. The specifications may be obtained from the Purchasing Office, Glendale Heights Municipal Civic Center of Glendale Heights 300 Civic Center Plaza, Glendale Heights, IL, during regular business hours.

Bids are to be submitted in a sealed envelope following the requirements specified by the document and addressed to the Finance Department, Purchasing Division, Village of Glendale Heights 300 Civic Center Plaza Glendale Heights, IL 60139. Bids are to be received no later than Wednesday, February 14, 2024, at 11:00 A.M., local time at which time they will be publicly opened and read.

The Village of Glendale Heights reserves the right to reject any and all bids and to waive technicalities.

TABLE OF CONTENTS

Bid Specification Title	2
Legal Notice to Bidders.....	3
Table of Contents	4
Request for Bids	5 -7
Supplemental Conditions	8-9
Specifications	10-13
Supplemental Proposal	14-18
Certification Statement	19
Hold Harmless	20
General Terms & Conditions	21-25
Qualification of Vendor Statement	26-27
No Bid Response Form	28
Bid Label	29

**VILLAGE OF GLENDALE HEIGHTS
REQUEST FOR BIDS
Police Uniforms**

The intent of this Request for Bids as it is issued by the Village of Glendale Heights is to secure price quotations and information from qualified vendors as it relates to the purchase of Police Uniforms to be utilized by the Glendale Heights Police Department, Glendale Heights, Illinois.

All sealed bid responses shall be clearly marked and are due to the Village of Glendale Heights by no later than **11:00 a.m. Local Time on Wednesday, February 14, 2024**. All bid responses are to be delivered or mailed to:

SEALED BID - "Police Uniforms"
Purchasing Division
Village of Glendale Heights
300 Civic Center Plaza,
Glendale Heights, IL 60139

The Village has provided a "Bid Label" to affix to the outermost packaging of your submittal, to further identify and ensure your bid is not opened in error.

The Village shall reject any bid response that is not in the custody of the Village of Glendale Heights Purchasing Division by 11:00 a.m. Local Time on February 14, 2024 without exception. All late bids that are received by the Village shall be returned unopened to the vendor submitting the bid. Bids that are in transit (U.S. Mail, Federal Express, etc.) at the aforementioned time and date shall not receive consideration and shall be returned unopened.

It is the responsibility of each vendor submitting a bid for this project to ensure that their bid is delivered to the Village prior to the aforementioned time.

Bid responses that are shipped or mailed to the Village of Glendale Heights with postage due shall be rejected and returned to the vendor unopened.

Bids submitted to the Village through a facsimile machine or by telegram or mailgram will not be accepted.

BID OPENING

There will be a public bid opening conducted on **Wednesday, February 14, 2024 at 11:00 a.m.** Local Time at the Village Municipal 300 Civic Center Plaza, Glendale Heights, IL. At this public bid opening, the names of the vendors and the prices quoted for the uniforms shall be read aloud.

In compliance with the Americans with Disabilities Act and other applicable federal and state laws, the bid opening will be accessible to individuals with disabilities. Persons requiring auxiliary aids and/or services should contact the Village Purchasing Department, preferably no later than five days before the opening.

VILLAGE'S CONTACT PERSON

The Village has designated the following person as the contact person reference this Request for Bids:

Darcie Garza, CPPB
Purchasing@glendaleheights.org
TEL: (630) 909-5341
FAX: (630) 260-9548

Any vendor who finds a discrepancy in or omission from the specifications, or is in doubt as to their meaning, or feels that the specifications are discriminatory, shall notify the Purchasing Agent in writing no later than 5 days prior to the scheduled opening of bids. Exceptions taken do not obligate the Village to change the specifications.

The Purchasing Division will notify all bidders in writing, by addendum duly issued, of any interpretations made of specifications or instructions. Any explanation, clarification or interpretation desired by a Contractor regarding any part of this bid, shall be requested from Darcie Garza, CPPB, Purchasing Agent, by February 6, 2024. Requests can be emailed to Purchasing@glendaleheights.org or faxed to 630-260-9548. All emails and faxes must clearly identify the bid number and title.

The Village will assume no responsibility for oral instruction or suggestion. All official correspondence in regard to the specifications should be directed to and will be issued by the Village Purchasing Division.

BID SUBMITTAL

Vendors must be Manufacturer authorized distributor.

Each vendor shall submit *duplicate* copies, one original and one copy, of the pricing proposal form, specification and exception sheets.

SCOPE

The bid proposal is issued to enable the Village of Glendale Heights to purchase Police Uniforms in accordance with the specifications.

Prior to submitting a bid, each vendor is required to be thoroughly familiar with the specifications contained herein. No additional allowances will be made because of a lack of knowledge of these conditions. Where the vendor does not do specifically what is asked for in the specification, vendor shall provide a written explanation on the specification sheet and indicate "EXCEPTIONS", and reflect the number of the item to which the exception is being taken. All exceptions will be reviewed at the Village's discretion.

REQUIREMENTS

Potential bidders must be an authorized distributor and in good standing of the manufacturers proposed. Verification must be supplied by all potential bidders upon request of the Village. Failure to provide this verification may be reason for rejection.

Each vendor shall disclose any and all pending or anticipated litigation between the vendor and any other party or parties that might affect this bid.

DELIVERY

All orders to be delivered to 300 Civic Center Plaza, Glendale Heights, IL 60139 at no additional cost to the Village.

AWARD

Award of contract shall be made to that responsive, responsible Vendor whose bid conforms to specifications and is most advantageous to the Village at the most competitive price. The Village of Glendale Heights reserves the right to award this bid to one or more vendors which ever may be in the best interest of the Village of Glendale Heights.

PAYMENT

Payment will be in accordance with Illinois Prompt Payment Act.

BID EVALUATION

Bids received shall be evaluated by the Village. This evaluation will be based as a minimum on the following criteria:

The completeness of the proposal; i.e., the degree to which it responds to all the requirements and requests for information contained herein. If the Bidder does not meet specs exactly, it is mandatory to note the reasons on the exception sheets. If this procedure is not followed the bid will be **REJECTED**.

Bid proposals that do not comply with the prescribed method to take exceptions listed above will be rejected without further consideration.

The Village reserves the right to waive any informalities, irregularities and technicalities in procedure, that are deemed in the best interest of the Village of Glendale Heights.

POLICE UNIFORMS SUPPLEMENTAL CONDITIONS

Any exception to the specifications must be clearly indicated on the supplemental proposal page. Failure to notify the Village of exceptions as required may result in the rejection of your bid/proposal.

The following terms and conditions shall apply to this agreement.

Terms: The terms of this agreement shall be for two-(2) year period. The Village reserves the right to extend this agreement for one - two (2) year term provided the same terms and conditions prevail. The contractor however shall have the privilege of rejecting an extension to the contract period. Note: The successful bidder may request an economic adjustment to the renewal extension of the agreement. The economic adjustment must be requested prior to the authorized extension and shall not exceed the CPI over the annual calendar term with November being the base month, not to exceed 5%. The Village will not be bound to an approved purchase contract if funds are not approved in the fiscal years covering this agreement. The Contractor will not be reimbursed for any anticipatory profits, which have not been earned up to the date of termination/cancellation.

Prices: Prices quoted are to be net prices and are to include all preparation, packaging and delivery.

Price Escalation: All prices offered herein shall be firm against any increase for one (1) year from the effective date of this proposed agreement. It shall be the vendor's responsibility to notify the Purchasing Division of any anticipated changes in prices as a result of a manufacturer increase. Increases shall be allowed only if proper documentation is presented. Increases shall be limited to the cost increase to the vendor from the manufacturer. The Village reserves the right to reject the price increase and cancel the item on contract or select an alternative product.

The successful bidder may request an economic adjustment to the renewal extension of the agreement. The economic adjustment must be requested prior to the authorized extension and shall not exceed the CPI over the annual calendar term with November being the base month, not to exceed 5%.

New Hire Exceptions: New hires uniform requirements may be exempt from this agreement. Currently, the Village receives notifications from the Police Commission of a new hire, requiring a new recruit to be equipped for the Police Academy in 24-72 hours. Therefore, if the successful vendor cannot provide necessary delivery within the time requirement, those purchases shall be excluded from this agreement.

Emblems: Where applicable, the cost of sewing on uniform emblems shall be included in the bid price. All Glendale Heights Police Department shoulder (and jacket, sweater, when applicable) patches shall be provided by the Village with the exception of Sergeants stripes and (Generic) Community Service officer emblems. The Sergeants stripes and Community Service officer emblems shall be purchased from the Vendor.

General: The vendor shall be an authorized distributor and in good standing of the manufacturers proposed.

Samples shall be required from the vendor on alternative products and manufacturers. All alternatives shall include complete and detailed product literature. The Village Purchasing Division shall determine if an alternative product is acceptable or rejected.

Vendor shall be located conveniently for sizing measurements; or vendor may be required to supply personnel to the Village site quarterly for measurement purposes. The Village shall determine convenience. Vendor shall have on-line ordering system in place

The supplemental proposal must be completed and submitted with your bid. Failure to submit the supplemental proposal will result in rejection of your bid.

The Village of Glendale Heights reserves the right to award this bid to one or more vendors which ever may be in the best interest of the Village of Glendale Heights.

SPECIFICATIONS

POLICE UNIFORMS

1. SCOPE AND CLASSIFICATION

1.1 Scope: This specification describes various types of uniforms to be utilized by the Village Police Department. Wherein this specification provides detailed information regarding certain manufacturers Brands and models, equivalent products shall be accepted for consideration. Equivalent products shall be equivalent as to quality, construction, design, and overall warranty of garment proposed. It shall be the determination of the Purchasing Department to judge and conclude if a product is acceptable as an equivalent.

1.2 Classification: The uniforms covered by these specifications shall be of the following types:

- (A) Uniforms
- (B) Equipment

2. REQUIREMENTS

The quantities provided are a projection of the annual purchase estimate for the determination of budget and calculation of the best competitive bid. The Village shall purchase only the actual needs throughout the annual period.

2.1 Uniforms (A) Color dye of the uniforms supplies shall remain consistent throughout the contract period.

2.1.2 Caps and Hats

2.1.2.1 Cap Officer: Three (3) each – Midway model 5SWNV or equivalent. Cap provided shall be navy, silver finish expansion band and silver buttons or gold expansion strap & buttons.

2.1.2.2 Cap Chief: One (1) each – Midway model 5SWCHIEF or equivalent. Cap provided shall have gold leaf and gold buttons and gold band.

2.1.2.3 Watch Cap: Six (6) each. LawPro Embroiderd PoliceWatch Cap. Cap provided shall be embroidered with POLICE in white thread and cap shall be black in color.

2.1.3 Shirts All non-polo type shirts shall have metal "P" buttons attached to the front pockets and shoulder straps. P buttons shall be provided at no additional cost. Gold or silver buttons will be specified on order. All non-polo shirts to have epaulets sewn down near the "P" button so that "P" button alone is not holding down the epaulet. Polo shirts may have shoulder patches sewn on, 1 or 2 line embroidery on left or right chest, badge patch embroidered on left chest.

2.1.3.1 Male Officer: Ten (10) each - Elbeco CX360 Long Sleeve Shirt, model 3524. Shirt provided shall be white.

2.1.3.2 Male Officer: Ten (10) each - Elbeco CX360 Short Sleeve Shirt, Model 3544. Shirt provided shall be white.

2.1.3.3 Male Officer: Twenty-Five (25) each – Elbeco TexTrop2 Long Sleeve Shirt, model 314N. Shirt provided shall be midnight navy.

2.1.3.4 Male Officer: Fifty (50) each – Elbeco TexTrop2 Short Sleeve Shirt, model 3314N. Shirts provided shall be midnight navy.

2.1.3.5 Female Officer: Twenty (20) each – Elbeco TexTrop2 Long Sleeve Shirt, model 9314LCN. Shirts provided shall be midnight navy.

2.1.3.6 Female Officer: Ten (10) each – Elbeco TexTrop2 Short Sleeve Shirt, model 9814LCN. Shirts provided shall be midnight navy.

2.1.3.7 Female Officer: Five (5) each - Elbeco TexTrop2 Short Sleeve Shirt, model 9810LCN. Shirt provided shall be white.

2.1.3.8 Female Officer: Five (5) each - Elbeco TexTrop2 Long Sleeve Shirt, model 9310LCN. Shirt provided shall be white.

2.1.3.9 Polo Shirt Female: Fifty (50) each – 5.11 Tactical Women’s Performance Short Sleeve Polo model 61165. Shirts provided shall be 100% polyester.

2.1.3.10 Polo Shirt Male: One-Hundred (100) each – 5.11 Tactical Performance Short Sleeve Polo model 71049. Shirts provided shall be 100% polyester.

2.1.3.11 Polo Shirt Male: Twenty-Five (25) each – 5.11 Tactical Performance Long Sleeve Polo model 72049. Shirts provided shall be 100% polyester.

2.1.3.12 Polo Men’s: (3) each - Elbeco model K5104 UFX Uniform Short Sleeve Polo. Shirts provided shall be dark navy.

2.1.3.13 Polo Men’s (3) each - Elbeco model K5124 UFX Uniform Long Sleeve Polo. Shirts provided shall be dark navy.

2.1.3.14 Undervest L/S Men’s (20) each – Elbeco model UVS171 Long Sleeve Undervest Shirt, provided shall be Midnight Navy.

2.1.3.15 Undervest S/S Men’s (20) each – Elbeco model UVS172 Short Sleeve Undervest Shirt, provided shall be Midnight Navy.

2.1.3.16 Undervest L/S Women’s (5) each – Elbeco model UVS173 Long Sleeve Undervest Shirt, provided shall be Midnight Navy.

2.1.3.17 Undervest S/S Women’s (5) each – Elbeco model UVS174 Short Sleeve Undervest Shirt, provided shall be Midnight Navy

2.1.4 Trousers: Shall be provided with a finished hem.

2.1.4.1 Male Officer: Forty (40) each – Elbeco TexTrop2, 4-Pocket Pant, model E314RN. Trousers shall be 100% Polyester navy in color.

2.1.4.2 Female Officer: Twenty (20) each – Elbeco TexTrop2, 4-Pocket Pant, model E9314LC. Trousers shall be 100 % polyester navy in color.

2.1.4.3 Male Officer: One Hundred (100) each - Elbeco TexTrop2 Cargo Pant model E8875RN, color shall be dark navy.

2.1.4.4 Female Officer: Thirty -Five (35) each - Elbeco TexTrop2 Cargo Pant model E8876LC, color shall be dark navy.

2.1.4.5 BDU Pant: Six (6) each -TRU-SPEC Gen-1 Police BDU Pant model 1995 color shall be black, unisex sizing.

2.1.4.6 BDU Pant: Six (6) each- TRU-SPEC Original Tactical Pant, model 1060, color shall be khaki, unisex sizing.

2.1.5 Tie: Five (5) each – Samuel Broome model 45015 (men’s regular), model 45045 (men’s long), model 45055 (women’s) or equivalent. Tie shall be clip on, navy in color.

2.1.6 Raincoat: Five (5) each – Blauer model 26990 or equivalent. Coat shall be waterproof and reversible in the color of high visibility yellow/black. A rain cap Blauer model 107 of similar construction/color to the raincoat will be provided with each raincoat.

2.1.7 Jacket

2.1.7.1 Jacket: Ten (10) each – 5.11 4-in-1 Patrol Jacket model 48027. Jacket shall be in color of Dark Navy #724

2.1.7.2 Jacket (Blouse coat): Four (4) each -Flying Cross model 34891-86 Unisex sizing color shall be navy blue all blouse coats shall have gold or silver p-buttons.

2.1.8 Sweaters

2.1.8.1 Sweater: Ten (10) each - Classic V-Neck Sweater. Blauer model 210. Sweater shall be 100% wool, elbow patches with embroidered emblem supplied by the Village to be sewn on front in lieu of badge holder in addition to shoulder patch. Sweater shall also be supplied with a name plate holder. Color of dark navy.

2.1.8.2 Ladies: Five (5) each – COBMEX Crew Neck Zip Cardigan, model 4022, zip front sweater w/2 pockets. Color of Navy, no patches, no embroidery.

2.1.8.3 Ladies: Two (2) each – COBMEX V-Neck Zip Front Commando Sweater, model 5088. Color of dark navy, no patches, no embroidery.

2.1.8.4 Quarter Zip Sweater: Five (5) each -Flying Cross Fleece Lined Quarter Zip Command Sweater, model 740. Color of dark navy with shoulder patches and embroidered badge patch to be sewn on front in lieu of badge holder on left chest and name embroidered on right chest.

2.1.9 Turtleneck: Forty (40) each - Flying Cross model 52600 unisex sizing Regulation mock turtleneck, color of navy with embroidery must be 92% cotton 8% Lycra.

2.1.10 Traffic Vest: Five (5) each – ANSI 207 Public Safety Traffic Vest, breakaway type, High Visibility Yellow w/POLICE. Blauer #339P

2.2.1. Tie Bars: Tie bar with full color State of Illinois Seal in the center and a ribbed border. Glendale Heights to be engraved on the face of the tie bar. Available in Men and Women's

2.2.1.1 Silver Tie Bar: Twelve (12) each – GA-REL model TB2

2.2.1.2 Gold Tie Bar: Twelve (12) each – GA-REL model TB2

2.2.2 Shoes:

2.2.2.1 Men's: Five (5) pairs – Bates Lites Black High Gloss Oxford, model E00942 or Equivalent

2.2.2.2 Women's: Five (5) pairs – Bates Lites Black High Gloss Oxford, model E00731 or Equivalent

2.2.3 Name Tags: Metal framed bar with dual grip clutch fasteners. Brushed silver or brushed gold with black lettering.

2.2.3.1 Silver Name Tag: Ten (10) each – Reeves single line, model 69LE

2.2.3.2 Gold Name Tag: Six (6) each – Reeves single line, model 69LE

2.3 Equipment All leather goods to be black leather, basket weave. Equivalent products shall be accepted for consideration. Equivalent products shall be equivalent as to quality, construction, design, and overall warranty of equipment proposed. It shall be the determination of the Purchasing Department to judge and conclude if a product is acceptable as an equivalent.

2.3.1 Double Magazine Pouch Five (5) each Safariland #77-76-4

2.3.2 Handcuff Case: Five (5) each – Safariland #190

2.3.3 Handcuffs: Five (5) each – Smith & Wesson # 100N

2.3.4 Baton Ring with Snap: Five (5) each – Safariland #67S

2.3.5 Equipment Belt: Five (5) –Sam Browne Buckled Duty Belt Safariland #87

2.3.6 Inner Velcro Belt: Five (5) – Buckleless Reversible Duty Belt, 1.5" Safariland #99

2.3.7 Belt Keepers: Fifty (50) each – Safariland #65

- 2.3.8 Key Ring Holders: Five (5) each – Safariland #168
- 2.3.9 Whistle: Twelve (12) each – Acme Thunderer Model-Silver or Gold metal or black plastic
- 2.3.10 Holster: Five (5) each Safariland #6360 ALS/SLS Mid-Rise Level III Retention Duty Holster left or right hand will specify when ordering.
- 2.3.11 Mace/OC Spray Holder: Five (5) each – Safariland #38
- 2.3.12 Flashlight Holder: Five (5) each – Safariland #730
- 2.3.13 Glove Pouch with Velcro Closure: Five (5) each – Safariland #33
- 2.3.14 Trouser Belt: Six (6) – Garrison 1-3/4” wide black basket weave belt with buckle, will specify belt buckle finish. Safariland #51
- 2.3.15 21” Side Break Scabbard/ASP Holder: Two (2) each – ASP Model #52433 Black basket weave
- 2.3.16 Epaulet Mic Holder, Slot: Ten (10) each - Boston Leather model 5469
- 2.3.17 21” ASP Baton: Two (2) each – ASP Model #52412 Friction Loc Baton

**VILLAGE OF GLENDALE HEIGHTS
SUPPLEMENTAL PROPOSAL
POLICE UNIFORMS**

As an authorized representative from the Company Name listed below, I hereby submit this proposal to the Village of Glendale Heights for the purchase of various POLICE UNIFORMS per specifications:

2.1 and 2.2 UNIFORMS

2.1.2 Caps and Hats

Item #	Description	Quantity	Unit Cost	Extended Cost
2.1.2.1	Cap Officer	3	\$	\$
2.1.2.2	Cap Chief	1	\$	\$
2.1.2.3	Watch Cap	6	\$	\$

2.1.3 Shirts

Item #	Description	Quantity	Unit Cost	Extended Cost
2.1.3.1	Male Officer CX360-3524	10	\$	\$
2.1.3.2	Male Officer CX360-3544	10	\$	\$
2.1.3.3	Male Officer 314N	25	\$	\$
2.1.3.4	Male Officer 3314N	50	\$	\$
2.1.3.5	Female Officer 9314LCN	20	\$	\$
2.1.3.6	Female Officer 9814LCN	10	\$	\$
2.1.3.7	Female Officer 9810LCN	5	\$	\$
2.1.3.8	Female Officer 9310LCN	5	\$	\$
2.1.3.9	Polo Shirt Female Short Sleeve	50	\$	\$
2.1.3.10	Polo Shirt Male Short Sleeve	100	\$	\$
2.1.3.11	Polo Shirt Male Long Sleeve	25	\$	\$
2.1.3.12	Polo Mens K5104	3	\$	\$
2.1.3.13	Polo Mens K5124	3	\$	\$
2.1.3.14	Men's L/S Shirt Undervest UVS171	20	\$	\$
2.1.3.15	Men's S/S Shirt Undervest UVS172	20	\$	\$

2.1.3.16	Women's L/S Shirt Undervest UVS173	5	\$	\$
2.1.3.17	Women's S/S Shirt Undervest UVS174	5	\$	\$

2.1.4 Trousers- Shall be provided with a finished hem

Item #	Description	Quantity	Unit Cost	Extended Cost
2.1.4.1	Male Officer E314RN	40	\$	\$
2.1.4.2	Female Officer E9314LC	20	\$	\$
2.1.4.3	Male Officer E8875RN	100	\$	\$
2.1.4.4	Female Officer E8876LC	35	\$	\$
2.1.4.5	BDU Pant 1995	6	\$	\$
2.1.4.6	BDU Pant 1060	6	\$	\$

2.1.5 Tie

Item #	Description	Quantity	Unit Cost	Extended Cost
2.1.5	Tie – 45015, 45045 and 45055	5	\$	\$

2.1.6 Raincoat

Item #	Description	Quantity	Unit Cost	Extended Cost
2.1.6	Blauer 26990 with cap 107 or equal	5	\$	\$

2.1.7 Jacket

Item #	Description	Quantity	Unit Cost	Extended Cost
2.1.7.1	4-in-1 Patrol Jacket 48027	10	\$	\$
2.1.7.2	Blouse Coat 34891-86	4	\$	\$

2.1.8 Sweaters

Item #	Description	Quantity	Unit Cost	Extended Cost
2.1.8.1	Classic V-Neck 210	10	\$	\$
2.1.8.2	Ladies COBMEX 4022	5	\$	\$
2.1.8.3	Ladies COBMEX 5088	2	\$	\$
2.1.8.4	Quarter Zip Sweater 740	5	\$	\$

2.1.9 Turtleneck

Item #	Description	Quantity	Unit Cost	Extended Cost
2.1.9	Flying Cross 52600	40	\$	\$

2.1.10 Traffic Vest

Item #	Description	Quantity	Unit Cost	Extended Cost
2.1.10	Blauer #339P	5	\$	\$

2.2.1 Tie Bars- Glendale Heights to be engraved on the face of the tie bar. Available in Mens and Womens

Item #	Description	Quantity	Unit Cost	Extended Cost
2.2.1.1	Silver Tie Bar	12	\$	\$
2.2.1.2	Gold Tie Bar	12	\$	\$

2.2.2 Shoes

Item #	Description	Quantity	Unit Cost	Extended Cost
2.2.2.1	Mens E00942 or Equal	5	\$	\$
2.2.2.2	Womens E00731 or Equal	5	\$	\$

2.2.3 Name Tags

Item #	Description	Quantity	Unit Cost	Extended Cost
2.2.3.1	Silver 69LE	10	\$	\$
2.2.3.2	Gold 69LE	6	\$	\$

2.3 EQUIPMENT

2.3 Equipment

Item #	Description	Quantity	Unit Cost	Extended Cost
2.3.1	Double Magazine Pouch	5	\$	\$
2.3.2	Handcuff Case	5	\$	\$

2.3.3	Handcuffs	5	\$	\$
2.3.4	Baton Ring with Snap	5	\$	\$
2.3.5	Equipment Belt	5	\$	\$
2.3.6	Inner Velcro Belt	5	\$	\$
2.3.7	Belt Keepers	50	\$	\$
2.3.8	Key Ring Holders	5	\$	\$
2.3.9	Whistle	12	\$	\$
2.3.10	Holster – Specify Left or Right	5	\$	\$
2.3.11	Mace/OC Spray Holder	5	\$	\$
2.3.12	Flashlight Holder	5	\$	\$
2.3.13	Glove Pouch	5	\$	\$
2.3.14	Trouser Belt	6	\$	\$
2.3.15	21” Side Break Scabbard/ASP Holder	2	\$	\$
2.3.16	Epaulet Mic Holder	10	\$	\$
2.3.17	21” ASP Baton	2	\$	\$

Total Uniforms (2.1 and 2.2)	\$
Total Equipment (2.3)	\$
Grand Total Bid	\$

FIRM NAME _____

AUTHORIZED REPRESENTATIVE _____

BIDDER'S SIGNATURE _____
(Authorized representative)

TITLE _____

ADDRESS _____

TELEPHONE _____ **FAX** _____

Acknowledgement of Addendum(s) if applicable: (Please sign and date)

#1 _____, #2 _____,

#3 _____, #4 _____,

POLICE UNIFORMS CERTIFICATIONS

_____, being first duly sworn,
(Signature and Please Print Name)

deposes and says that he is _____ of
(Partner, Officer, Owner, etc.)

(Corporation/Company) (Date)

and as an authorized representative is cognizant of the following statutory requirements and under penalty of perjury certifies the following:

Anti-Collusion Affidavit of Compliance: That bid is genuine and not collusive or sham; that said bidder has not colluded, conspired, connived or agreed directly or indirectly with any bidder or person to put in a sham bid or to refrain from bidding; and has not in any manner directly or indirectly sought by agreement or collusion or communication or conference with any person to fix the bid price element of said bid or that of any other bidder; or to secure any advantage against any other bidder or any person interested in the proposed contract.

Public Act 85-1295: That bidder is not barred from bidding on this contract as a result of a violation of either Section 33E-3 or 33E-4 of P.A. 85-1295, Illinois Compiled Statutes, Chapter 38, bid rigging, bid rotating.

Public Act 86-1039: That bidder is not barred from contracting with the Village of Glendale Heights because of any delinquency in the payment of any tax administered by the Department of Revenue unless the individual or entity is contesting, in accordance with the procedures established by the appropriate revenue act, liability for the tax, or the amount of the tax.

Illinois Human Rights Act: That bidder is presently in compliance and agrees to comply with all applicable provisions of the Illinois Human Rights Act, together with all rules and regulations promulgated and adopted pursuant thereto.

Conflict of Interest: The bidder agrees to comply with the provisions of the Illinois Purchasing Act prohibiting conflict of interest (30 ILCS 505/11.1 - 11.4) and the terms, conditions and provisions of those Sections apply to this Agreement and are made a part of this Agreement the same as though they were incorporated and included herein. If any Village officer or employee has a prohibited interest, this Agreement may be cancelled without charge or penalty to the Village.

Americans With Disabilities Act of 1990: That bidder is presently in compliance and agrees to comply with all applicable provisions of the Americans With Disabilities Act of 1990 together with all rules and regulations promulgated and adopted pursuant thereto.

Drug Free Workplace: The Bidder agrees to provide a drug free workplace as provided in (30 ILCS 580/1 et seq.).

Tax Compliance: That bidder is presently in compliance and agrees to comply with all applicable provisions of the Illinois Tax Compliance Act, together with all rules and regulations promulgated and adopted pursuant thereto.

HOLD HARMLESS AGREEMENT

Village of Glendale Heights
300 Civic Center Plaza
Glendale Heights, IL 60139

RE: POLICE UNIFORMS

The Contractor agrees to indemnify and hold harmless the Village of Glendale Heights, its President, Trustees, Officers, Officials and Employees, from any and all losses, claims, actions, costs, expenses, judgments, subrogation's or other damages resulting from injury to any person (including injury resulting in death) or damage (including loss or destruction) to property of whatsoever nature or any person arising out of incident to the performance of work by the Contractor (including but not limited to its employees, agents, subcontractors and others designated by the Contractor to perform work or services in, about or attendant to, the work and services under the terms of this contract) at the project listed above. The Contractor shall not be held responsible for any losses, expenses, claims, subrogation, actions, costs, judgments or other damages, directly, solely and proximately caused by the negligence of the Village.

SIGNATURE _____

TITLE _____

COMPANY NAME _____

DATE _____

GENERAL TERMS AND CONDITIONS

- 1. Specifications.** Specifications are included within the bid package. Bidders must indicate any differences from the specifications in their bid proposal. It is the responsibility of the bidder to fully understand the specifications set forth. Include any descriptive literature and indicate any options that differ from the original specifications which should be considered.
- 2. Proposal.** All prices and notations must be in ink or typewritten. Mistakes may be crossed out with corrections typed adjacent and all corrections must be initialed in ink by the person signing the proposal. The proposal must be signed by an authorized officer or individual.
- 3. Reservations.** The Village President and Board of Trustees reserve the right to reject any or all bids or parts of bids when, in the Village's reasoned judgment, the public interest will be served thereby. The Village Board of Trustees may waive formalities or technicalities in bids as the interest of the Village may require.

 - (a) The Village reserves the right to increase or decrease the quantities to be purchased at the unit prices bid. The quantity intended to be purchased and the period and percentage amount of any such reservation will be stated in the specifications or proposal.
 - (b) The Village reserves the right to award contracts or place orders on a lump sum or individual group basis, or such combination as shall, in the Village's judgment, be in the best interest of the Village.
 - (c) The Village may waive minor differences in specifications provided these differences do not violate the specification intent nor materially affect the operation for which the item or items are being purchased.
 - (d) The Village also reserves the right to reject the bid of a bidder who has previously failed to satisfactorily perform a contract, has not completed contracts on time, or whom an investigation shows is not in a position to perform the contract.
- 4. Criteria for awarding bids/reservation of rights.** The contract will be awarded to the lowest responsible bidder, or any other bidder determined by the Village Board to be in the best interest of the Village, who complies with all the provisions of the invitation to bid. In determining responsibility, the following qualifications will be considered by the Village. The ability, capacity, and skill of the bidder to perform the contract or provide the service required;

 - (a) Whether the bidder can perform the contract or provide service promptly, or within the time specified, without delay or interference;
 - (b) The character, integrity, reputation, judgment, experience, and efficiency of the bidder;
 - (c) The quality of performance of previous contracts or services;
 - (d) The previous and existing compliance by the bidder with laws and ordinances relating to the contract or service;
 - (e) The sufficiency of the financial resources and ability of the bidder to perform the contract or provide the service;
 - (f) The quality, availability, and adaptability of the supplies or contractual services to the particular use required;
 - (g) The ability of the bidder to provide future maintenance and service for the use of the subject of the contract;
 - (h) Bidder's record of experience in construction improvements of the size and type required in the bid specifications;
 - (i) Lowest bids received. Discounts for cash payments may be considered only if discount is clearly written on the proposal page.
- 5. Submission.** Sealed bids will be received by the Village of Glendale Heights Municipal Center, 300 Civic Center Plaza, Glendale Heights, IL 60139 until 11:00:00 a.m., local time, on the date of the bid opening. At which time they will be opened and publicly read. Bids must be delivered by the opening time of the bid. They should be in a sealed envelope marked "Sealed Bid" and the "material or service being proposed" indicated on the outside of the envelope. The date of the bid opening as per the "Notice to Bidders" should also be indicated. Formal bids received after the specified bid time will not be considered and will be returned unopened. It is the responsibility of the bidder to insure that the bid has been received by the Village prior to the time specified in the "Notice to Bidders." The Village will not be responsible for undelivered mail or any other failure of any bidder or agency to deliver the bid proposal on time.
- 6. Bid Deposit.** When deemed necessary by the Village of Glendale Heights, bid deposits shall be in the amount as provided in the bid specifications. The deposit shall be a certified check, cashier's check, made payable to the order of the **VILLAGE OF GLENDALE HEIGHTS**; or a bid bond issued by an insurance company licensed to do business in Illinois. A combination of certified check and bid bonds is not an acceptable response to bid deposit requirement. The purpose of the deposit guarantees that the successful bidder will supply material and/or services as specified. All bids not accompanied by such checks or bonds, where required, will not be considered a valid bid. Bid deposits (certified checks) will be returned to unsuccessful bidders upon the award of the contract(s), and to successful bidder(s) upon execution of the contract(s) and the meeting of bond requirements, if applicable. The successful bidder's failure to execute the contract or meet bond requirements within ten (10) working days after the award shall result in the deposit being forfeited to the Village as liquidated damages.
- 7. Performance Bond.** When required, the successful bidder shall furnish a satisfactory performance bond within ten (10) days after notification of the bid award in an amount not to exceed one hundred percent (100%) of the total bid price. The bond must be with a bonding company acceptable to the Village of Glendale Heights. Failure to furnish a satisfactory performance and payment bond within the period specified shall be cause for rejection of the bid.
- 8. Standards.** Unless otherwise directed by the specifications, all materials, equipment, and services provided will meet standards or requirements which would normally be anticipated in common practice. The bidder guarantees that all applicable Federal, State and local laws, including OSHA, are being complied with in connection with this proposal and any resultant contract or purchase by the Village.
- 9. Withdrawal of Proposal.** Bidder may withdraw or cancel a proposal at any time prior to the bid opening time. After the bid opening time, a bidder cannot withdraw or cancel the bid for a period of thirty (30) calendar days after the bid opening date.

10. Conditions. Bidders are responsible to become familiar with all conditions, instructions and specifications governing this bid. The bidder is responsible to visit a site if necessary and his bid is based upon the knowledge of all information readily available at the site if such a visit was made. Once the bid proposals have been opened, the failure to have read and understood all the conditions, specifications and instructions shall not be cause to alter the original proposal or for the vendor to request additional compensation.

11. Interpretation. Any bidder who finds in the bidder's opinion a discrepancy in or omission from the specifications, or is in doubt as to their meaning, or believes that the specifications are discriminatory, shall notify the Purchasing Agent in writing not later than five (5) days prior to the scheduled opening of bids. Exceptions taken do not obligate the Village to change the specifications. The Purchasing Agent will notify all bidders in writing, by addendum duly issued, of any interpretations made of specifications or instructions. The Village will assume no responsibility for oral instruction or suggestion. All official correspondence in regard to the specifications should be directed to and will be issued by the Purchasing Agent. Bidders will acknowledge receipt of any addendum issued by returning the addendum(s) with the proposal and so noting on the bid sheet. Oral explanations are not binding.

12. Quotations. Unless clearly shown on the bid that it is the intent that a reduced total price is being offered on the basis of receiving an award of all items covered by the total, any totals should be the actual sum of the extension of unit prices. Otherwise, in the event of any discrepancy between a unit price(s), extended price(s), and/or total price(s), unit prices will govern and the bid will be refigured accordingly. Prices bid must include all applicable costs to the Village of Glendale Heights including shipping costs to any point in Glendale Heights.

The Village is exempt from paying Illinois Sales Tax and Federal Excise Taxes. Prices submitted shall not include any of these taxes. The Director of Finance, upon request, will execute the exemption certificates in connection with all orders when Federal Excise tax would otherwise be due.

13. Competition. To better insure fair competition and to permit determination of the lowest bidder:

(a) The name of any manufacturer, trade name, or manufacturer or vendor catalog number mentioned in specifications and proposal sheets is for the purpose of designating a minimum standard of quality and type and for no other. Such references are not intended to be restrictive. Bids will be considered for any brand which meets or exceeds the quality of the specifications listed for any item unless otherwise stated in the specifications or proposal.

(b) A bidder may offer only one price on each item though they may have two or more types that meet specifications. Bidders must determine for themselves which to offer. Submission by a single bidder of more than one price for a single item shall be sufficient cause for rejection of all prices for that item by the bidder.

(c) Bids which show any omission, irregularity, alteration of forms, additions not called for, conditional or unconditional unresponsive bids, or bids obviously unbalanced may be rejected.

(d) All bids must be accompanied by descriptive literature as may be called for by the specifications or proposal.

(e) Specifications provided are based on Village needs and uses, estimated costs of operation and maintenance, and other significant and/or limiting factors to meet Village requirements and shall be consistent with Village policies. Minimum specifications, and maximum specifications where included, are not established arbitrarily to limit competition or to exclude otherwise competitive bidders.

14. Patents. The Bidder shall defend any suit or proceeding brought against the Village so far as based on a claim on any equipment, or on any part thereof, furnished under this contract which constitutes an infringement of any patent of the United States, if notified promptly in writing and given authority, information and assistance (at the bidder's expense) for the defense of same, and the bidder shall pay all damages and costs awarded therein against the Village. In case said equipment or any part thereof, in such suit held to constitute infringement and the use of said equipment or part if enjoined, the bidder shall, at its own expense, either procure for the Village the right to continue using said equipment, or part, or replace same with non-infringing equipment, or modify so that it becomes non-infringing.

Bidders agree to defend and hold the Village of Glendale Heights "harmless" from and against all demands, claims, suits, costs, expenses, damages and adjustments based upon any infringement of any patent relating to goods specified in the contract.

15. S.D.S. Contractor is to supply (S.D.S.) Safety Data sheets in accordance with Federal Requirements, if applicable.

16. Subletting. A successful bidder shall not assign the contract, or subcontract the whole or any part of the contract without written consent of the Village, except as may be noted on the bid proposal. Such consent shall not relieve the bidder from obligation nor change the terms of the contract.

17. Material Inspection. Authorized agents of the Village, shall have a right to inspect any material to be used in carrying out the proposal. The Village does not assume any responsibility for the availability of any other materials and equipment required. The contractor shall be responsible for the contracted quality and standards of all materials, components or completed work furnished under this proposal until final acceptance by the Village. Materials, components or completed work not complying therewith may be rejected by the Village and shall be replaced by the contractor at no expense to the Village. Any material or component rejected shall be removed from the premises of the Village at the entire expense of the contractor, after written notice by the Village to contractor that such materials or components have been rejected.

18. Warranty and Guarantee. Bidders shall state the nature and period of any warranty or guarantee. Manufacturer's specifications shall be submitted with the bid and shall be considered a part of the contract where such specifications meet the minimum of the Village specifications. All warranties and guarantees normally provided for this type of bid will be provided to the Village. Unless otherwise specified, the Bidder shall unconditionally guarantee the materials and workmanship on all equipment furnished by them **FOR A MINIMUM PERIOD OF ONE YEAR** from date of delivery and installation if required unless otherwise specified in the specifications. If within the guarantee period, any defects or signs of deterioration are noted which, in the opinion of the Village, are due to faulty design and installation, workmanship, or materials, the Village shall notify the Bidder. At the Bidder's expense, the Bidder shall repair or adjust the equipment or parts to correct the condition, or replace the part or entire unit to the complete satisfaction of the Village.

19. Catalogues or Literature. Each bidder shall submit all necessary catalogues, descriptive literature, and other documentation needed to fully describe the material or work proposed to be furnished.

20. Delivery. Bidders shall state the delivery date for commodities in terms of calendar days after notification of the award. Where the contract calls for performance of labor, the bidder shall also state the number of calendar days required for completion after notification of award as well as estimated date of the start of work. Materials being shipped to the Village must be shipped F.O.B. freight prepaid, designated location, Glendale Heights, Illinois. If delivery is being made by truck, arrangements for the Village's receipt for the material should be made in advance. No truck deliveries will be accepted before 8:30 a.m. or after 3:30 p.m. on weekdays or all day on Saturdays, Sundays or Holidays unless specific permission has been received from the responsible Village official. Bidders shall guarantee delivery of supplies in accordance with such delivery schedule as may be provided in the specifications and proposal. The Village reserves the right to charge the contractor or vendor for each day the supplies or services are not delivered in accordance with the delivery schedule. The per diem charge may be invoked at the discretion of the Village and said sum to be taken as liquidated damages and deducted from the final payment, or charged back to the contractor or vendor.

21. Protest of Award. Any person who has an objection to the awarding of a solicitation by the Village, pursuant to competitive bidding procedures, shall lodge that protest, in writing, with the Purchasing Agent prior to award by the Village President and Board of Trustees.

22. Discounts. Cash discounts will be considered in evaluation of the bids. Bidder's providing cash discount shall indicate terms, e.g. 1%-10 days, net 30 days, or 2% 10 days, net 60 days. When cash discounts are offered, the discount date shall begin with the invoice date or delivery date to the Village, whichever is later.

23. Acceptance. After the acceptance and award of the bid, and upon receipt of a written purchase order executed by the proper officials of the Village, this instruction to bidders including the specifications will constitute part of the legal contract between the Village of Glendale Heights and the successful bidder.

24. Materials and Equipment. Except where the specifications indicate otherwise, the Village of Glendale Heights is not responsible to provide any tools, equipment or storage to the contractor in order to permit him/her to complete any contractual obligations under any contract which may be awarded as the result of the bid.

25. Exceptions. Any bidder's exceptions to the terms or conditions, or deviations from the written specifications must be in writing and attached to the bid form. No verbal exceptions or agreements with employees of the Village will be considered valid. Such exceptions or deviations can be cause for rejection of the bid proposal. The submission of a bid shall be considered an agreement to all the terms, conditions, and specifications provided herein and in the various bid documents, unless specifically noted otherwise in the proposal.

26. Required Insurance. Contractor shall maintain for the duration of this contract and any extensions thereof insurance issued by a company or companies qualified to do business in the State of Illinois. The insurance companies providing coverage shall be rated in the Best's Key Rating Guide. The Village will accept companies with a rating of A- or better and shall have a financial size category of VII or better.

WORKERS' COMPENSATION AND EMPLOYER'S LIABILITY:

Workers Compensation	Statutory Limits
Employer's Liability	
a) Each Accident	\$1,000,000
b) Disease – policy limit	\$1,000,000
c) Disease – each employee	\$1,000,000

COMPREHENSIVE GENERAL LIABILITY:

General Aggregate Limit	\$2,000,000
Products-Completed Operations	\$2,000,000
Each Occurrence Limit	\$1,000,000

The Village of Glendale Heights is named an additional insured on General Liability policy. The Village may accept a separate owner's protective liability policy provided all coverage; limits and endorsements are in conformity with this section.

COMMERCIAL AUTOMOBILE LIABILITY – The policy shall cover all owned, non-owned and hired vehicles.

Combined Single Limit	\$1,000,000
-----------------------	-------------

Contractor agrees that with respect to above insurance, the Village of Glendale Heights shall:

- Be provided with thirty (30) days written notice of cancellation or material change.
- Be provided with Certificates of Insurance evidencing the above required insurance, prior to commencement of this contract and thereafter with certificates evidencing renewals or replacements of said policies of insurance at least fifteen (15) days prior to the expiration or cancellation of any such policies. Said Notices and Certificates of Insurance shall be provided to the Finance Office, Village of Glendale Heights, 300 Civic Center Plaza, Glendale Heights, Illinois 60139.

27. Indemnity: If a contract is awarded, the successful bidder will be required to indemnify and hold the Village harmless from and against all liability and expenses, including attorney's fees, howsoever arising or incurred, alleging damage to property or injury to, or death of, any person, arising out of or attributable to the bidder's performance of the contract awarded.

Any property or work to be provided by the bidder under this contract will remain at the bidder's risk until written acceptance by the Village; and the bidder will replace, at bidder's expense, all property or work damaged or destroyed by any cause whatsoever.

28. Collusion. In submitting a proposal, the bidder certifies to the Village of Glendale Heights that the prices contained in the proposal have been established without knowledge of any other proposal on this item and the bidder has not colluded, conspired, connived, or agreed, directly or indirectly, with any other bidder, Village employee or any other person, to fix the bid price submitted by the bidder or any other bidder, and agrees to indemnify the Village for any losses sustained by it due to illegal actions of the bidder. (State of Illinois Criminal Code of 1961, Section 33E-3 or 33E-4, as amended.)

29. Termination for Default: When the contractor has not performed or has unsatisfactorily performed the contract, the Village may terminate the contract for default. The Village may terminate a contract by providing written notice of default to the contractor if:

- a) The contractor fails to make delivery of the materials or perform the services within the time specified in the contract;
- b) The contractor fails to make progress so as to endanger performance of the contract; or,
- c) The contractor fails to provide or maintain in full force and effect the liability and indemnification coverages or performance bond as is required.

In case of default by the contractor, the Village may procure supplies or services similar from other sources and may deduct from unpaid balance due the contractor, or may collect against the bond or surety for excess costs so paid, and the prices paid by the Village of Glendale Heights shall be considered the prevailing market price at the time such purchase is made.

30. Termination for Convenience. The Village of Glendale Heights may terminate a contract, in whole or in part, whenever the Village determines that such termination is in the best interest of the Village, without showing cause, upon giving written notice to the contractor. The Village shall pay all reasonable costs incurred by the contractor up to the date of termination. However, in no event shall the contractor be paid an amount which exceeds the price bid for the work performed. The contractor shall not be reimbursed for any profits which may have been anticipated but which have not been earned up to the date of termination.

31. Other Requirements. The bidder certifies that any equipment to be furnished shall be new, current model, standard production, and fully operable unless otherwise indicated on the bid form. Operating and maintenance manuals will be furnished at no cost.

32. Additional. The bidder or manufacturer may be required to clarify the bid or acknowledge by written confirmation that the minimum requirements of the specification are included in the bidder's proposal either before or after the bid opening but prior to the award of the contract.

33. Public Advertising. The successful bidder is specifically denied the right of use in any form or medium the name of the Village of Glendale Heights for public advertising unless the Village of Glendale Heights grants express permission.

34. Trade-in. Trade-in vehicles or equipment shall be inspected prior to the bid opening. The Village is not responsible for any assumptions made by the bidder in evaluating the trade-ins, but is responsible for any material change in the condition from when inspected until actually traded-in.

35. Fair Employment Practices. The bidder, in the submission of a proposal, assures the Village that he/she is an "Equal Opportunity Employer" as defined by Section 2000(E) of Chapter 21, Title 42 of the United States Code Annotated and Federal Executive Orders #11246 and #11375 which are incorporated herein by reference, and as such, will not discriminate against any person by reason of race, creed, color, religion, age, sex, or physical and mental handicaps with respect to the hiring, application for employment, tenure, terms or condition of employments of any person.

36. Illinois Employment Opportunity Clause. The Illinois Employment Practice Commission Equal Opportunity clause as required by Article II of Illinois FEPC Rules and Regulations is considered to be a part of any contract or purchase agreement

37. Illinois Drug Free Workplace Act. In submission of any proposal, the contractor acknowledges and warrants that the contractor's workplace notifies employees that the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited in the contractor's workplace (30ILCS 580/1 et seq.).

38 Employment of Illinois Labor and Prevailing Wage. In submission of any proposal, the bidder is agreeing to comply with provisions of Preference to Citizens (Illinois) on Public Works Projects Act (Illinois Revised Statutes, Chapter 48, Sec. 269 through 275) and the Wages of Employees on Public Works (Prevailing Wage Act, 820 ILCS 130/1 et seq. (1993), formerly Illinois Revised Statutes, Chapter 48, Sec. 39s-1 et seq.). The provisions of the applicable state laws are part of any contract awarded by the Village of Glendale Heights and bidders must be aware of and willing to comply with these two provisions prior to the submission of any bids. The requirements of these two provisions mandate that preference to Illinois laborers must be granted on any work done on the construction or building of any public works project and that the prevailing rate of wages in the locality for each craft or type of worker or mechanic needed on the project, will be paid. The prevailing rates may be obtained by writing the Conciliation and Mediation Division, Illinois Department of Labor, 100 N. First St., Springfield, IL 62706 or on the IL Dept of Labor web site: <http://www.state.il.us/agency/idol/>

39. The Americans with Disabilities Act. In submission of any proposal, the bidder acknowledges and warrants that the work or service shall be designed in full compliance with the Americans with Disabilities Act (42 U.S.C. 12101 et seq.) and with applicable regulations and accessibility guidelines there under. In addition, the bidder acknowledges the Environmental Barriers Act (IL Rev Stat Ch 111 1/2, par.

3711 et seq.) and its regulations in the Illinois Accessibility Code (71 IL Admin. Code S400.110 et seq.). That all products, services, and programs conform to, and be delivered in a manner consistent with the American's with Disabilities Act. As a condition of receiving a contract with the Village of Glendale Heights, the vendor certifies that services, programs, and activities provided under said contract are and will continue to be in compliance with the ADA. Further, the vendor agrees to indemnify the Village of Glendale Heights against any and all claims and the costs of legal defense resulting from the vendor's failure to be in compliance with the ADA.

In the event of the contractor's noncompliance with any provision of this Equal Employment Opportunity Clause, the Illinois Fair Employment Practices Act or the Fair Employment Practices Commission's Rules and Regulations for Public Contracts, the contractor may be declared non-responsible and therefore ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and the contract may be canceled or voided in whole or in part, and such other sanctions or penalties may be imposed or remedies invoked as provided by statute or regulation. During the performance of this contract, the contractor agrees as follows:

- (1) That it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin or ancestry; and further that it will examine all job classifications to determine if minority persons or women are under-utilized and will take appropriate affirmative action to rectify any such under-utilization.
- (2) That, if it hires additional employees in order to perform this contract or any portion hereof, it will determine the availability (in accordance with the Commission's Rules and Regulations for Public Contracts) of minorities and women in the area(s) from which it may reasonably recruit and it will hire for each job classification for which employees are hired in such a way that minorities and women are not under-utilized.
- (3) That, in all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, national origin or ancestry.
- (4) That it will send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or representative of the contractor's obligations under the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts. If any such labor organization or representative fails or refuses to cooperate with the contractor in its efforts to comply with such Act and Rules and Regulations, the contractor will promptly so notify the Illinois Fair Employment Practices Commission and the contracting agency and will recruit employees from other sources when necessary to fulfill its obligations thereunder.
- (5) That it will submit reports as required by the Illinois Fair Employment Practices Commission's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Commission or the contracting agency, and in all respects comply with the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts
- (6) That it will permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and the Illinois Fair Employment Practices Commission for purposes of investigation to ascertain compliance with the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts.
- (7) That it will include verbatim or by reference the provisions of paragraphs 1 through 7 of this clause in every performance subcontract as defined in Section 2.10(b) of the Commission Rules and Regulations for Public Contracts so that such provision will be binding upon every such subcontractor; and that it will also so include the provision of paragraphs 1, 5, 6, and in every supply subcontract as defined in Section 2.10(a) of the Commission's Rules and Regulations for Public Contracts so that such provisions will be binding upon every such subcontractor.

In the same manner as with other provisions of this contract, the contractor will be liable for compliance with applicable provisions of this clause by all its subcontractors; and further it will promptly notify the contracting agency and the Illinois Fair Employment Practices Commission in the event any subcontractor fails or refuses to comply therewith. In addition, no contractor will utilize any subcontractor declared by the commission to be non-responsible and therefore ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations.

QUALIFICATION OF BIDDERS

Name of Applicant:		Date of Application:	
Address to which Bidding Forms and Purchase Orders are to be Mailed:			
Address to which Payments are to be Mailed:		How long in present business?	
Type of Organization (Please mark one): <input type="checkbox"/> Individual <input type="checkbox"/> Partnership <input type="checkbox"/> Corporation		If Incorporated, Please Provide State of Incorporation:	
Please Provide Names of Officers, Members, or Owners of Concern, Partnership, Etc, As Well As Years of Experience In This Field:			
(A) President:		(B) Vice-President:	
(C) Secretary:		(D) Treasurer:	
(E) Owners or Partners		(E) Other	
Please Provide Your Current Dun and Bradstreet® Rating, or unique Entity ID, If Available:			
Please List All Persons or Concerns Authorized to Sign Bids and Contracts In Your Name: (If Agent, Please So Specify):			
Name		Official Capacity	
Contact Persons on Matters Concerning Bids and Contracts (If Agent, So Specify):			
Name	Official Capacity	Telephone Number	
How Many Years Has Your Company Been In Business?			
How Long Has Your Company Been Established in Illinois?			
Approximately How Many Hourly Employees Do You Plan to Employ on a Regular Basis for this Contract?			
How Many Salaried Supervisory Employees Do You Plan to Employ on a Regular Basis for this Contract?			
On the attached sheet, please List Five (5) Clients in the Illinois Area, For Whom You Are Providing Services, for a Reference Check.			

Attach Business Card Here

I certify that the information supplied herein (including all pages attached) is correct and that neither the applicant nor any person (or concern) in any connection with the applicant as a principal or officer, is not barred or otherwise declared ineligible by any public agency from bidding for furnishing materials, supplies, or services to any agency thereof.

Signature of Person Authorized to Sign this Application

Name and Title of Person Signing (Please Type or Print)

GLENDALE HEGHTS
STATEMENT OF REFERENCES

The Contractor is requested to give references that will enable the Evaluation Committee to judge the quality, business standing, and the ability to provide product(s) as completely and as rapidly as required under the terms of the contract.

Name of Company _____

Name of Contact _____

Phone Number _____

Name of Company _____

Name of Contact _____

Phone Number _____

Name of Company _____

Name of Contact _____

Phone Number _____

Name of Company _____

Name of Contact _____

Phone Number _____

Name of Company _____

Name of Contact _____

Phone Number _____



A PROUD & PROGRESSIVE
VILLAGE FOR ALL PEOPLE

Glendale Heights
Purchasing Department
No Bid Response Form

In order to improve our proposal/bidding process, we kindly request your comments and input from your firm for not bidding on this solicitation.

Please note: This form is only required if you are not bidding. Please mail or fax to: 630-260-9548

Title/Proposal No POLICE UNIFORMS 2023-34 PD

Reason for not bidding:

- | | |
|--|---|
| <input type="checkbox"/> Not enough time to respond | <input type="checkbox"/> Could not complete |
| <input type="checkbox"/> Not our business | <input type="checkbox"/> Too busy right now |
| <input type="checkbox"/> Do not provide this commodity/service | <input type="checkbox"/> Could not meet specifications/ requirements |
| <input type="checkbox"/> Could not obtain required insurance | <input type="checkbox"/> Could not get required bid or performance bond |

Other: _____

Suggestions: _____

Company Name: _____

Address: _____

Person Submitting Form: _____

Phone/Fax Number: _____

Please keep us on the bidders list: _____ yes / _____ no

<p>SEALED BID/PROPOSAL - ATTN: FINANCE</p> <p>Bid #: 2023-34 PD</p> <p>OPENING DATE: FEBRUARY 14, 2024</p> <p>OPENING TIME: 11:00 A.M.</p> <p>DESCRIPTION: POLICE UNIFORMS</p>
<p>DATED MATERIAL- DELIVER IMMEDIATELY</p>

PLEASE CUT OUT AND AFFIX THIS BID LABEL (ABOVE) TO THE OUTERMOST ENVELOPE OF YOUR PROPOSAL TO HELP ENSURE PROPER DELIVERY TO:

VILLAGE OF GLENDALE HEIGHTS
300 CIVIC CENTER PLAZA
GLENDALE HEIGHTS, IL 60139

LATE BIDS CANNOT BE ACCEPTED!