

Commissioner Schwerdtner called the meeting to order at 1900 hrs. in the Floyd Brown room and asked for a Roll Call.

ROLL CALL OF COMMISSIONERS

Commissioner Chairman Schwerdtner – Yea

Commissioner Macias – Yea

Commissioner Secretary Wilk – Excused

RECOGNITION OF VISITORS

Also present are Deputy Chief Brandon Oliver from the Glendale Heights Police Department.

APPROVAL OF MINUTES OF PREVIOUS MEETING

The regular meeting minutes of October 10, 2018 were reviewed by Commissioner Schwerdtner. Commissioner Macias requested a motion to table the minutes from the meeting held on October 10, 2018. Chairman Schwerdtner agreed giving Commissioner Macias and Commissioner Wilks an opportunity to read the minutes.

Commissioner Schwerdtner moved **to table the October 10, 2018 regular meeting minutes.** Commissioner Macias seconded this motion. Upon voice vote, the motion carried.

COMMUNICATIONS

- A. A memorandum from Chief Flint dated October 18, 2018 was received regarding the retirement notice of Officer #304 effective January 11, 2019.

Chairman Schwerdtner entertained a motion **to accept and recognize the retirement of Officer #304 effective January 11, 2019.** Commissioner Macias seconded this motion. Upon voice vote, the motion carried.

- B. A memorandum from Chief Flint was received requesting the hiring of a new police officer upon the retirement of Officer #304 effective January 11, 2019. Memorandum was approved and signed by Village Administrator Raquel Becerra on October 22, 2018.

- C. A memorandum from Chief Flint was received requesting the hiring of a new police officer upon the retirement of Officer #368 effective November 23, 2018. This Memorandum was approved and signed by Village Administrator Raquel Becerra on November 14, 2018.

Chairman Schwerdtner entertained a motion **to recognize the two vacancies will be filled by the Commission.** Commissioner Macias seconded this motion. Upon voice vote, the motion carried.

UNFINISHED BUSINESS

- A. Deputy Chief Oliver informed the Commission that the Officer and Sergeant testing services invoices will be paid soon.
- B. Deputy Chief Oliver gave Commissioners an update on Probationary Officers status. Four Officers are in the FTO program. One of them has begun the observation phase with positive feedback. The other three officers are doing great in their FTO Program. Also, Officer #3003 is on probation but doing great on her own. Officer #398 is still on probation but doing very good. Commissioner Schwerdtner stated the positive update was very good news and expressed the Commission has very high hopes for all the Officers.
- C. The Probationary Officer eligibility list was reviewed by the Commissioners.

Chairman Schwerdtner entertained a motion to **accept the Probationary Officer Final Eligibility List as published and signed by all three Commissioners.** Commissioner Macias seconded this motion. Upon voice vote, the motion carried.

NEW BUSINESS

None.

PUBLIC QUESTIONS AND COMMENTS

With no public members present, there is no activity in this section.

GOOD OF THE COMMISSION

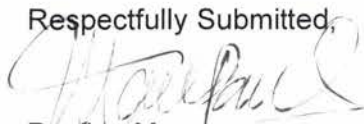
Chairman Schwerdtner wished all present a Happy Thanksgiving and thanked Deputy Chief Oliver and Commissioner Macias for their services in Law Enforcement and the Marine Corps respectively.

FUTURE MEETINGS

Regular meeting: December 12, 2018 at 1900 hours in the Floyd Brown Room.

Chairman Schwerdtner seeking no further business to come before the Board entertained a motion to adjourn. Commissioner Macias moved **to adjourn the meeting.** Commissioner Schwerdtner seconded this motion. Upon voice vote, the motion passed and the meeting was adjourned at 1926 hrs.

Respectfully Submitted,



Paulina Marron  
Recording Secretary  
Board of Police Commissioners