

**Village of Glendale Heights
Board of Police Commissioners**

Regular Meeting Minutes
October 8, 2025

Chairperson Newton called the meeting to order at 17:00 hrs. in the Floyd Brown Room and asked for a Roll Call.

ROLL CALL OF COMMISSIONERS

Chairperson Newton – Yes

Commissioner Gomez - Yes

Commissioner Lux - Yes

Commissioner Watts - Yes

Commissioner Wilk - Yes

RECOGNITION OF VISITORS

Also present was Deputy Chief Pentecost from the Glendale Heights Police Department and Recording Secretary Margie Hartigan.

APPROVAL OF MINUTES OF PREVIOUS MEETING

- A. The meeting minutes of June 11, 2025 Regular Meeting were read by the Commissioners. There are no changes to said minutes.

Commissioner Lux moved to approve the June 11, 2025 meeting minutes. Commissioner Watts seconded this motion. **Upon voice vote, the motion was carried.**

- B. The meeting minutes of the September 18, 2025 Regular Meeting were read by the Commissioners. There are no changes to said minutes.

Commissioner Watts moved to approve the September 18, 2025 meeting minutes. Commissioner Lux seconded this motion. **Upon voice vote, the motion was carried.**

COMMUNICATIONS

Chairperson Newton reviewed the items from the Board's mailbox:

- A memo from Chief Pappas stating that Officer Ramos had completed his probation and should be certified as a full time Police Officer.
- A memo from Chief Pappas stating that Officer Halipaj had completed his probation and should be certified as a full time Police Officer.
- A memo from Chief Pappas stated that Officer Zeitoun had completed his probation and should be certified as a full time Police Officer.

Commissioner Watts moved to certify Officers Ramos, Halipaj and Zeitoun as full time Police Officers. Commissioner Gomez seconded this motion. **Upon voice vote, the motion was carried.**

POLICE DEPT LIAISON REPORT

A. Personnel Issues - none at this time.

B. Probationary officer progress/status update

Deputy Chief Pentecost gave the following updates on the probationary officers:

- Officer Afrazi is doing well at the Academy.
- Officer Fonseca, who graduated from the Academy recently, is doing very well in the FTO Program. It is likely he will finish the program quicker than scheduled.
- Officer Lansdell was released to solo patrol.
- All other probationary officers are doing well.
- When asked how Officer Caliendo was doing, Deputy Chief Pentecost advised that he has proven himself to be a leader on the night shift and is even doing some training for the department.
- When asked if any laterals are on the list, Deputy Chief Pentecost stated that 3 or 4 licensed officers had tested but did not pass our test.

OLD BUSINESS

None at this time.

NEW BUSINESS

None at this time.

PUBLIC QUESTIONS AND COMMENTS

None at this time.

GOOD OF THE COMMISSION

Deputy Chief Pentecost stated that he and the Commission should look into the Rules and Regulations and state law regarding lateral transfer employees and testing for promotions. Discussion also took place about probation times and the possibility of increasing it for new hires in the future.

FUTURE MEETINGS

The next regular commission meeting is scheduled to take place on November 12, 2025 at 5:00 pm.

ADJOURNMENT

With no further business to come before the Board, Commissioner Wilk moved to adjourn the meeting. Commissioner Watts seconded the motion. **Upon voice vote, the motion passed and the meeting was adjourned at 17:13 hrs.**

Respectfully Submitted,



Margaret Hartigan
Recording Secretary/Board of Police Commissioners

Draft minutes mailed to
Commissioners on 11/10/25

Approved at 11/10/25 Meeting

☒ TO Publish

☐ NOT to Publish

After orig. signed by Rec. Secy.

Copy emailed on _____ to
Village Clerk, I.S. Dept. for VOGH
website, PD Admin. Secy.

Original on file w/ PC