

Our Mission

GHPD

"Working in partnership with the community to maintain safe and secure neighborhoods, reduce crime and improve the quality of life for our citizens through ethical, courteous and professional police service."





Glendale Heights Police Department Command Staff

Chief Of Police

Michael Marron

Deputy Chiefs

Steve Ewoldt Dennis Schar

Sergeants

Douglas Flint Sherry Baley Michael Skopek George Pappas Rhonda Kirstein Brandon Oliver Michael Dziedzic



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Awards



Chief Michael Marron Chief of Police 28 years with Village

Village President Linda Jackson and Board of Trustees,

March 1, 2015

Village Ordinance, section 6-1-5D, requires the Chief of Police to provide the Village President and Board of Trustees with an annual report on the status of the Police Department. To that end I respectfully submit this annual report for calendar year 2014. This report will be posted on the Police Department's website for our resident's reference at their convenience.

The greatest challenge faced by the Police Department in 2014 continued to be the issue of staffing. Due to several retirements and resignations, the Department was never fully staffed throughout the year; in the last quarter of the year we had 3 vacant schedule slots for patrol duties. Service to the community has never been in jeopardy as the Department filled openings in the schedule with creative scheduling and overtime. As the year ended, two new officers were hired and started the Police Academy in January of 2015.

We have a very dedicated Police Commission in Glendale Heights that works diligently to ensure that only quality candidates are hired as Police Officers. In 2014, the Commission held a Police Officer Selection examination. The exam brought out a diverse pool of 258 police officer candidates. These candidates took a P.O.W.E.R. test and written examination. The final eligibility list was posted with 170 candidates that successful meet the requirements to be on the list. Challenges ahead in 2015 for the Police Commission will be to keep up with turn-over in the Police Department by supplying qualified candidates to advance in the hiring process and to conduct an examination and create a list for the position of Sergeant



I would like to acknowledge three retirements that took place this year. Officer Michael Summerville retired in November after serving the Department for over 33 years. Officer Summerville was well known throughout the Village as he spent nearly half of his career as a School Resource Officer in both the elementary schools in the Village and in the High School District. Sergeant Tony Mineo retired in November after 30 years of service to the community. Tony served in many capacities throughout his career but made his biggest impact as a Patrol Sergeant, a capacity in which he served for nearly 20 years. Also retiring in 2014 was Sergeant Larry Pincsak. Larry served the community in many capacities as well, including as a DuMEG Agent. Sergeant Pincsak was the Department's accreditation Manager, holding that position since 2006 and leading the way in the Department's three accreditations, the most recent of which was in July of 2014. With Sergeant Pincsak's retirement, the Department reviewed the requirements for the accreditation program and determined that it would be possible to continue the program with a civilian staff member as Accreditation Coordinator. As such the Department eliminated the Sergeant position and created a new civilian position, Accreditation Coordinator. This change brought the authorized sworn strength of the Department to 51 sworn officers.

Recognition needs to be given to Police Services Specialist Maureen Pope who created the format for this report as well as Police Records Supervisor Patrick McDonald who compiled the crime statistics presented. This report also contains narrative from members of the Department regarding their specific areas of responsibility. If you have any questions please feel free to contact me at your convenience.

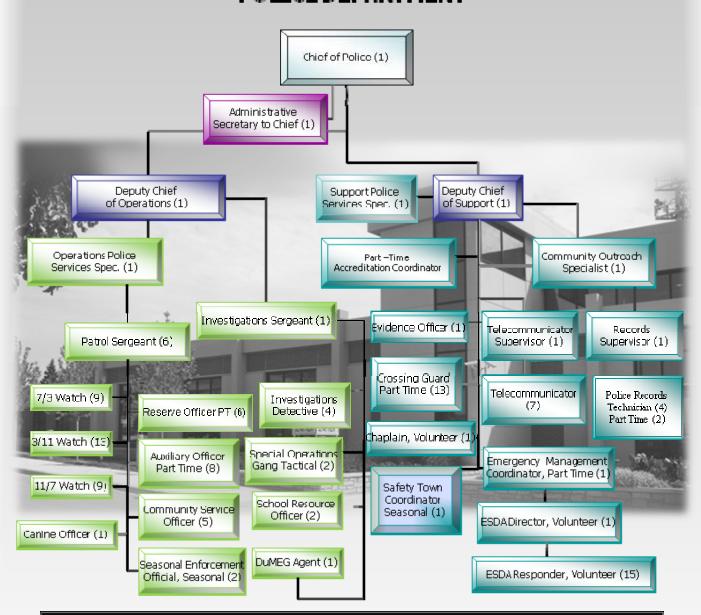
Michael S. Marron Chief of Police







FY 2014 / 2015 VILLAGE OF GLENDALE HEIGHTS POLICE DEPARTMENT



The Police Department is organized into two Divisions Operations and Support. It has an authorized strength of 52 full time sworn officers. The Support Division responsibilities include CALEA, Community Outreach, budget and grant funding, record management, telecommunications, E911 ESDA and evidence management. The Operations Division responsibilities include Community Oriented Policing, police training, fire arms range, accident investigation, animal control, patrol, traffic citations, service calls, crime prevention juvenile and adult investigations, School Resource Officers and Safety Town. The Department is charged with the duty of protecting the lives and property of the Village's 34,000 residents by providing 24 hour emergency and non-emergency service. (Total full-time employees 75, part-time 23 and 4 seasonal for a grand total of 102 employees; 17 volunteers.)

Rev. 10/18/13



The benefits of being a CALEA accredited agency include:

- * Bringing policies, procedures and systems in line with best professional practices
- * Formalizing management and administrative practices
- * Proactively addressing internal issues
- * Controlling liability
- * Maintaining fair and non-discriminatory personnel practices
- * Seeking to achieve a workforce that represents the community
- * Improving service delivery
- * Strengthening crime prevention, crime control, and community policing
- * Assuring government and community leaders of the quality of policing provided
- * Strengthening community confidence through increased professionalism
- * Providing consistency, standardized guidance, and a defined mission to all members of the Department

The Glendale Heights Police Department continues in the pursuit of excellence through the process of accreditation. Since 2004, the department has been a member of the Commission on Accreditation for Law Enforcement Agencies (CALEA). Our initial accreditation was achieved in 2008, first reaccreditation in 2011, and our second reaccreditation in 2014. Department and Village staff attended the CALEA Conference in July to receive our prestigious award.

The adoption of best professional practices, reduction in liability, and maintenance of current policies and procedures are paramount in attaining accredited status. CALEA has established standards that

Deputy Chief Ewoldt, Chief Marron, Sergeant Pincsak, Katie Pentecost.

address major law enforcement areas such as operations, traffic law enforcement, personnel administration, operational support, management and administration.

Assessments are conducted by a knowledgeable group of law enforcement professionals from across the country. The assessors visit the agency, review documents, interview employees and key community leaders, conduct public hearings, and compile a written report to CALEA. Department staff members subsequently appear at a CALEA Commission hearing to discuss details of the report. Upon completion of the hearing and approval from CALEA commissioners, the department receives accredited status. This cycle repeats itself every three years and demands continued compliance.

Less then 10% of all police agencies throughout the United States are accredited. Residents of Glendale Heights can be proud that their Police Department is a nationally accredited, professional law enforcement agency recognized for following the best practices in the industry. It is truly a credit to every member of the Glendale Heights Police Department and reflects on the professionalism exhibited by these employees on a daily basis. For more information about the CALEA accreditation process, please visit www.calea.org or contact the police Department

Katie Pentecost CALEA Accreditation Coordinator



Sergeant Rhonda Kirstein
Patrol Sergeant
Community Oriented Policing Coordinator
26 years with Village

The Police Department realizes the importance of community involvement and strives to stay active with programs to help strengthen our partnership with the community. Many activities were held in 2014 to reinforce our commitment to that partnership. There were many park parties, Neighborhood Watch Meetings, and Safety Town events in addition to our annual Junior Police Academy and Citizen's Police Academy.

Youth Safety Programs

The Police Department ran two, week long, Safety Town classes for children 5-7 years of age. The classes were taught by representatives from the Railroad Operation Life Saver, Glen Oaks

Hospital, Glenside Fire Department, First Student Bus Company, and officers from the Police Department. The children were reminded about "Stranger Danger", bus safety, train safety, poison awareness, and other topics.

For the older children, the police department hosted the 10th annual Junior Police Academy. Children in 5th through 8th

grade were able to experience various aspects of police work. The initial testing process was practiced, and skills were taught in evidence processing, traffic stops, and officer safety skills.

School Resource Officers

Our School Resource Officers (SRO) were hard at work teaching DARE classes to the 5th grade students and addressing other school related matters. The School Resource Officers are state certified juvenile officers who work in the schools through a cooperative agreement between the schools and the police department. Our High School Resource Officer rotates between the various Glenbard schools where students from Glendale Heights attend and addresses incidents reported by students and staff in addition to

attending various after school functions such as dances and sport events

Community Oriented Policing /Page 6

Community Education

The Neighborhood Watch Program continued to be a regular venue for getting important information to our residents. Meetings were held on the 4th Wednesday of every month in the Village training room. Attendees were presented information on various crimes that occurred during the previous month along with a presentation on crime prevention or other topics. This year's speakers included a panel of DuPage County Officials

who spoke about Heroin Awareness. In 2014 the Glendale Heights Police Department became part of the DuPage County Narcan Program. Officers now carry medication to try reversing the effects of a heroin overdose and the program is already credited with saving two lives in Glendale Heights.

The Police Department operates a 24 hour state-of-the-art communications center. The dispatch center has a Premise Alert Program in which medical information about a location, submitted on paper by a resident, is inputted into the 9-1-1 system. Smart 911 is an additional program in which the public can directly add information about themselves and their homes via the Internet.

Code Red

The year brought many opportunities for the department to also use our Code Red system. This system allows the Police Department and the Village to notify the residents of emergencies that may be occurring in the Village, by telephone, email or text. It can do a Village—wide notification or can be tailored to specific areas, depending on the incident. This system is also used by the Police Department's Community Outreach Specialist in partnership with the Director of the Center for Senior Citizens, to do well-being checks on our senior citizen population during extreme weather conditions.



Citizens Police Academy



For the adults, the police department hosted the 18th annual Citizen's Police Academy. Ten residents graduated in November after experiencing a realistic view of police work. Attendees experienced different aspects of the job, including crime scene investigations and firearm safety qualification, and became certified in CPR & First Aid.

Community Involvement

The Police Department continues to sponsor annual events to encourage interaction between the police department and our residents. Children were invited to Trick-or-Treat in a safe environment, and also participate in an Easter Egg Hunt at Safety Town. Officers assisted with the annual fishing derby and attended numerous park parties. Residents were invited to our 17th annual National Night Out where they were treated to free hamburgers and hot dogs, and

Women's Club, and Target.



participate in many fun activities. National Night Out is supported by many local businesses and agencies including the Glenside Public Library, Glen Oaks Hospital, Glenside and Bloomingdale Fire Protection Districts, the Glendale Heights Youth Commission, the Junior

Police and Community Support

Police employees participated in fund raisers for Illinois Special Olympics including the "Cop on Top" at Dunkin Donuts, and the Polar Plunge. With the support of the community they were able to raise over eleven thousand dollars for Special Olympics. Officers also joined members of the Glenside and Bloomingdale Fire Protection Districts for the Darby Classic, a fundraiser for the American Cancer Society in memory of K-9 Officer Don Darby. With the support of the community several thousand dollars were raised for a great cause. (The police Department won the game...again.)



Keeping our Community Safe



Members of the Police Department conducted several seat belt safety checks in our school zones, and also enforced the hands free cell phone law. The prescription medication drop off box located in the main lobby of the Civic Center continues to be very popular. Residents are encouraged to drop off unused or expired medications in the drop box to prevent pollution of water supplies. The Department participated in the annual Health & Safety Fair and continues to support the Senior Health Insurance Program (SHIP). Counselors from SHIP spoke at a Neighborhood Watch Meeting, giving residents a better understanding about the Medicare Program.













Deputy Chief Dennis Schar
Deputy Chief of Support including:
Records
Communications
Emergency Management
28 years with Village

The majority of the pages in this report deal with the crime statistics in Glendale Heights and the activities of the Police Department. These statistics were compiled by Police Services Specialist Maureen Pope and Police Records Supervisor Patrick McDonald.

Part I crimes are those that are most serious in nature and include Murder, Robbery, Burglary, Theft, Aggravated Assault and Battery. There were 22 more Part I crimes in 2014 than in 2013, representing a 4% increase. The majority of the increase came in the form of residential burglaries which rose from 26 in 2013 to 44 in 2014. On a positive note sexual assaults decreased from 16 to 6. Glendale Heights remained murder free for the fifth year in a row with only one murder in the last six years. The clearance rate, by arrest, for Part I crimes in 2014 was 38% compared with 30% in 2013.

Part II crimes are less serious but equally important. Part II crimes include Criminal Damage to Property, Deceptive Practice, Forgery, Liquor Law Violations, Identity Theft, Internet Crime and most Class A Misdemeanor Traffic Offenses. Part II crimes increased by 14% this year as compared to the previous year. Cannabis related arrests increased by 30% from 2013 to 2014. Offenses involving children also increased by 41 in 2013 to 81 in 2014. The clearance rate, by arrest, for Part II crimes in 2014 was 47% compared with 48% in 2013.

There was an increase in the number of calls for service in the Village. Calls for service include all calls to the Police Department for which a police report number is generated. There were 2,181 more calls for service in 2014 compared to 2013. There has been no change in the distribution of calls throughout the day; call levels peak between 11:00 am and 6:00 pm and are lowest between 3:00 am and 6:00 am. Call levels remain relatively even throughout the week. Calls for service rose each day of the week from those in 2013. The lowest level of calls for service once again is Sunday at 2274, the highest is also once again on Friday with 2709.

Part I Crimes

Murder Burglary

First Degree Murder Burglary

Second Degree Murder Residential Burglary
Home Invasion

Criminal Sexual Assault Attempts of the Above

Criminal Sexual Assault

Aggravated Criminal Sexual Assault Theft

Forcible Sodomy Theft from Motor Vehicle

•

Criminal Sexual Assault w/Object Theft of Vehicle Parts
Attempts of the Above Burglary to Vehicle/Parts

Theft over \$300.00

Robbery Theft under \$300.00

Armed Robbery Theft from Person

Robbery Delivery Container Theft

Vehicular Hijacking Retail Theft

Aggravated Vehicular Hijacking Theft from Building
Aggravated Robbery Theft from Coin Operated Machines

200 W W C 1 A1

Attempts of the Above Attempts of the Above

Aggravated Assault/Battery Motor Vehicle Theft

Aggravated Battery Motor Vehicle Theft
Heinous Battery Attempt Motor Vehicle Theft

Aggravated Battery Child

Ritual Mutilation Arson

Aggravated Battery Senior Citizen

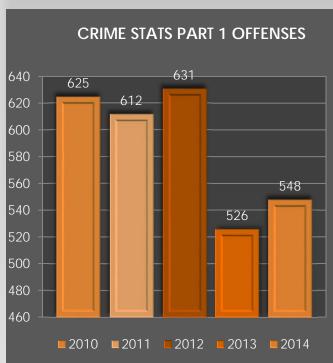
Aggravated Assault Aggravated Arson

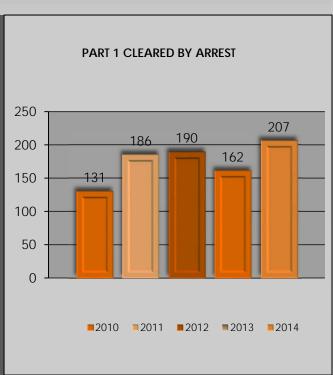
Attempted First Degree Murder Attempts of the Above

Attempted First Degree Murder

Attempted Second Degree Murder

Arson





Part I Offenses	2010	2011	2012	2013	2014
Homicide	0	0	0	0	0
Criminal Sexual Assault	10	14	14	16	6
Robbery	12	10	5	8	8
Agg. Assault / Battery	18	25	17	16	19
Burglary - Residential	42	36	45	26	44
Burglary - Other	18	31	19	22	16
Burglary - Motor Vehicle	134	94	82	85	79
Theft/Retail Theft	371	381	420	341	365
Motor Vehicle Theft	17	17	28	11	8
Arson	3	4	1	1	3
Total	625	612	631	526	548
Part I Cleared By Arrest	2010	2011	2012	2013	2014
Homicide	0	0	0	0	0
Criminal Sexual Assault	1	0	4	2	2
Robbery	1	4	3	3	3
Agg. Assault / Battery	9	17	10	9	12
Burglary - Residential	4	7	3	5	2
Burglary - Other	3	4	4	2	1
Burglary - Motor Vehicle	6	5	2	3	0
Theft	107	147	162	137	184
Motor Vehicle Theft	0	2	2	1	2
Arson	0	0	0	0	1
Total	131	186	190	162	207

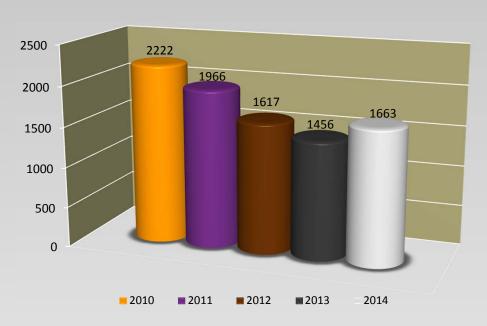
Part II Offenses	2010	2011	2012	2013	2014
Assault / Battery	358	342	336	287	311
Forgery / Counterfeiting	12	8	*	*	*
Deceptive Practice	85	93	100	101	101
Identity Theft 840	48	27	77	44	54
Aggravated Identity Theft	15	18	1	1	1
Criminal Damage	282	248	219	224	280
Weapon Offenses	13	17	11	7	9
Sex Offenses	38	18	20	9	19
Drug Laws					
*Cannabis	96	108	108	102	130
*Controlled Substances	37	28	27	16	16
*Needle / Syringe	1	1	1	\downarrow	1
*Paraphernalia	61	70	34	25	36
Curfew	20	19	13	**	**
Runaways	2	6	0	**	**
Offenses Involving Children	66	69	52	41	81
Driving Under the Influence	162	151	110	114	99
Liquor Law Violations	39	42	23	26	36
Disorderly Conduct	171	237	237	194	247
Suspended / Revoked Drivers	246	235	178	178	171
All Others	470	236	71	88	73
Total	2222	1973	1617	1456	1663

Part II Cleared	2010	2011	2012	2013	2014
Assault / Battery	121	143	125	116	108
Forgery / Counterfeiting	3	6	*	*	*
Deceptive Practice	9	7	10	11	4
Identity Theft 840	3	2	6	3	3
Aggravated Identity Theft	1	2	1	1	1
Criminal Damage	25	11	20	35	35
Weapon Offenses	11	13	7	7	7
Sex Offenses	7	7	1	2	4
Drug Laws:					
* Cannabis	96	108	108	102	130
* Controlled Substance	37	28	27	16	16
* Needle / Syringe	1	1	1	\downarrow	\downarrow
* Paraphernalia	61	70	34	25	36
Curfew	20	19	13	**	**
Runaways	0	3	0	**	**
Offenses Involving Children	53	48	42	33	70
Driving Under the Influence	162	151	110	114	99
Liquor Law Violations	39	40	23	23	32
Disorderly Conduct	33	45	34	26	33
Suspended / Revoked Drivers	246	235	178	178	171
All Others	359	98	53	70	40
Total	1287	1037	792	761	788

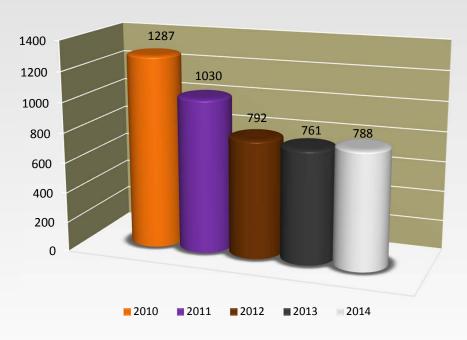
^{*} Under Deceptive Practice

^{**} Under Offenses Involving Children ↓↑ combined w/above or below

Part II Offenses



Part II Cleared by Arrest



Communications

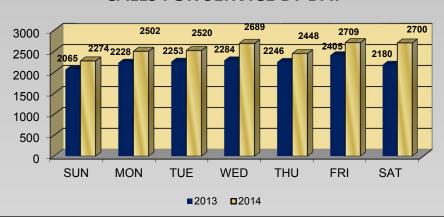
In 2014 the Communications Center handled 17,850 emergency phone calls for service as well as 32,827 non-emergency and administrative phone calls. During the course of the year, telecommunicators are tasked with making a number of phone calls to tow companies, other agencies and a myriad of other calls in support of the police officer on the street. There were 22,164 of these outgoing phone calls for a total number of calls handled in the Communications Center of 54,991; the Communications Center handled 72,841 phone calls. This number is up from last year of about 6,900 calls.

When considering the workload in the room, one must also take into consideration the radio traffic. The Police Department takes measures to ensure that the quality of the call taking in the Center is maintained. Supervisors make random checks of recorded phone conversations to ensure quality. In 2014 the Center was fully staffed with 7 Telecommunicators and one Telecommunications Supervisor,

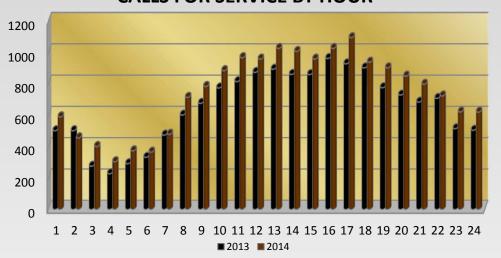
Deputy Chief Dennis Schar



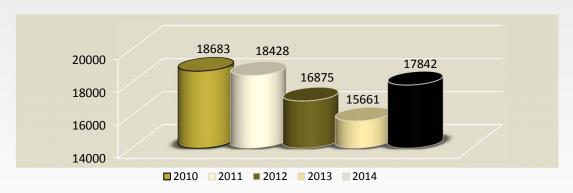
CALLS FOR SERVICE BY DAY



CALLS FOR SERVICE BY HOUR



CALLS FOR SERVICE BY YEAR



Calls for Service

Alarms

Alarm calls Residential Alarm calls Industrial

Vehicle Alarm

Animal Control

Dog Bites Strays

Barking Dogs Sick or Injured Animal Found

Parking Enforcement

Citizens Assist

Assistance Rendered Fire Dept Assistance Rendered Other Agency

Neighborhood Trouble

Loud Noise Civil Assists 911 Hang-Up

Death Investigation (non-criminal)

Accidental Death/non-traffic

Attempt Suicides

Death Investigation – Natural

Mental Case

Fraudulent Activities

License Plates/Stolen

Recovered Property-Stolen

Missing Persons

Over 17 Male/Female Under 17 Male/Female

Public Peace

Mischievous Conduct

Fight /Riot/ Brawl, No Assault

Drunken Disturbance

Traffic Offenses

Illegal Parking

Parking Complaint

Domestic Trouble

Domestic Dispute

All Others

Traffic Altercations

Vandalism

Station Information

Bike-Found

Ordinance Arrests

Officer Stand-By

Unfounded

Facts determined that the incident

did not take place

Suspicious Incidents

Suspicious Noise

Suspicious Person Reported

Suspicious Auto Reported

Calls for Service

	2010	2011	2012	2013	2014
ALARMS	985	801	902	808	1022
ANIMAL CONTROL	769	708	604	762	789
CITIZENS ASSISTS	2891	2760	2240	2041	2587
DEATH INVEST (NON-CRIMINAL)	67	79	41	57	30
FRAUDULENT ACTIVITIES	152	148	144	137	153
SUSPICIOUS INCIDENTS	669	574	1109	1012	1101
MISSING PERSONS	103	110	125	88	128
PUBLIC PEACE	213	126	2264	2215	2224
TRAFFIC OFFENSES	376	352	316	334	469
DOMESTIC TROUBLES	767	650	896	818	925
FIRES	4	8	1	1	4
ALL OTHERS	1286	1316	1680	1841	2023
ANTI GANG WATCHES	5437	6098	7811	7246	8086
BAR CHECKS	2175	2199	2112	2025	2278
EXTRA WATCHES	8515	8287	10841	10023	9833
FOOT PATROLS	2486	2120	2583	1849	2073
TRAFFIC STOPS	9098	8524	6621	7033	7567
TRAFFIC STUDIES	4206	3978	4100	4139	4245



Deputy Chief Steve Ewoldt
Deputy Chief Operation
Patrol
Investigations
26 years with Village

Operations is the largest division within the Glendale Heights Police Department with both Patrol and Investigations functions.

Patrol

The uniformed patrol officer is typically the first point of contact with the public. Patrol officers are the most visible as they patrol the village in our traditional "black and white" squad cars. The core function of Patrol is crime suppression and prevention through uniform presence, and response to 911 calls for service and working to ensure that vehicular traffic flows safely and efficiently through the village. A separate Traffic Enforcement summary is contained in this annual report. The current assigned strength of the Patrol Section is 32 officers and 6 Sergeants, about 73% of the departments full time sworn staff. In addition to full time officers, Patrol has 5 Part-time Officers. Patrol officers work 8 hour shifts and each officer is assigned to 1 of 4 geographical areas/beats for the year following a Community Oriented Policing model. The beat officers meet regularly to discuss the needs and issues concerning their beats, such as methods that can be utilized to reduce crime, identification of problem areas, meeting and talking to the residents and recommendations to physical changes to a neighborhood.

In 2014 Glendale Heights Police officers performed the following activities:

- Responded to 17,842 calls for service, and increase, of 14% from 2013.
- 4,245 traffic studies, an increase of 2.5% from 2013
- 1,849 foot patrols an increase of 12% from 2013
- 8,086 anti-gang watches, an increase of 11.6% from 2013.
- 2,278 bar/building checks, a 12% increase over 2013.
- 7,567 traffic stops, an increase of 7.6% from 2013.



Traffic Stop Statistical Study

The State of Illinois is in the tenth year of collecting data on traffic stops made by police officers throughout the State. The data is analyzed each year by the State to determine if minority drivers are being stopped at a higher rate than white drivers. We have compared 2014 traffic stops to the raw 2010 census data. In 2014, whites represent 57.3% of our traffic stops and represent 44.4% of the population, indicating a disparity index of 1.29, meaning that whites are overrepresented in our stops. The non-white disparity index is.77, indicating they are underrepresented in our traffic stops.

The true measure of discretion by officers is the consent search. Basic search rates can be skewed by the number of arrests made in one demographic as compared to another; a consent search is not required, however, and is conducted after the officer has determined the race of the individual stopped. In Glendale Heights the statistical study indicates that only 5 vehicle consent searches were conducted in 2014; There has been an extremely low number of consent searches reported, which negates the idea that officers are making traffic stops solely for the purpose of looking for consent searches. The 2011 Illinois Traffic Stop Statistical Study Annual Report, in its appendix on interpreting agency Reports, warns:

"Finally, we can see information about consent searches. Although we include consent search data for all agencies, readers should take great care in drawing conclusions when an agency has fewer than 50 consent searches per year."

Essentially the 4 consent searches conducted by members of the Police Department is too small of a sampling to allow meaningful statistical analysis.

The Glendale Heights Police Department has a strict policy which prohibits all racially biased policing.



Investigations

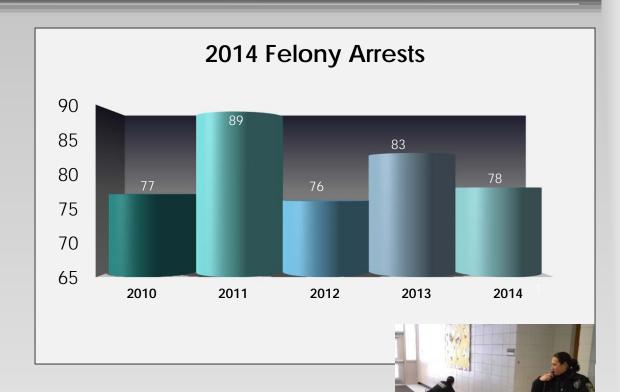
The Investigations Unit is tasked with coordinating major cases, narcotics investigations, crimes against children and conducting follow-ups on cases too complex and time consuming for patrol officers to handle. The unit is staffed by 1 Sergeant, 4 Detectives, 2 Special Operations Unit (SOU) Detectives, 2 School Resource Officers and 1 Narcotics Detective. Collectively they were assigned 270 follow up investigations throughout the year.

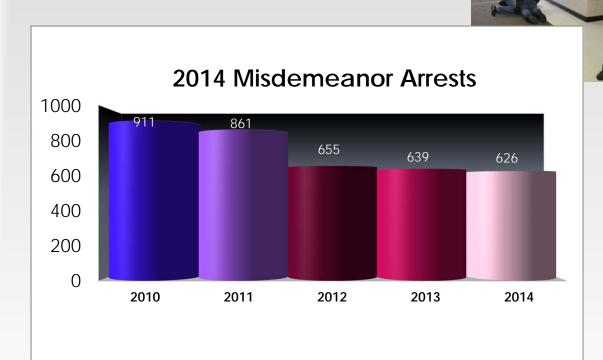
Investigators perform a number of tasks outside of the complex follow-ups assigned to them such as monitoring sex offenders, performing background investigations and a myriad of other assignments. SOU Detectives specialize in local gang suppression and narcotic investigations as well as crime sprees. School Resource Officers work in local primary and high school settings providing support and security to students.

Recruiting and Internships

We continue to work closely with the Police Commission to recruit, select, and hire qualified police officers. This remains one of the highest priorities for the department. We have been actively attending job fairs at various college campuses throughout the state, and continue to provided internship opportunities for high school and college level students.







DUI ARRESTS BY MONTH

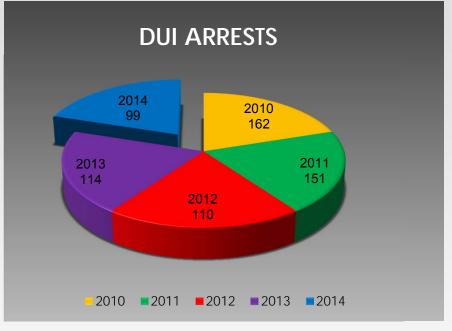
MONTH	2010	2011	2012	2013	2014	TOTAL
JANUARY	16	12	10	8	4	50
FEBRUARY	16	16	10	6	8	56
MARCH	22	11	6	14	8	61
APRIL	13	14	11	13	4	55
MAY	15	9	11	15	9	59
JUNE	12	7	8	8	7	42
JULY	15	9	4	4	10	42
AUGUST	8	16	10	12	13	59
SEPTEMBER	16	15	14	12	10	67
OCTOBER	15	13	8	7	9	52
NOVEMBER	7	13	10	9	11	50
DECEMBER	7	16	8	6	6	43
TOTAL	162	151	110	114	99	636

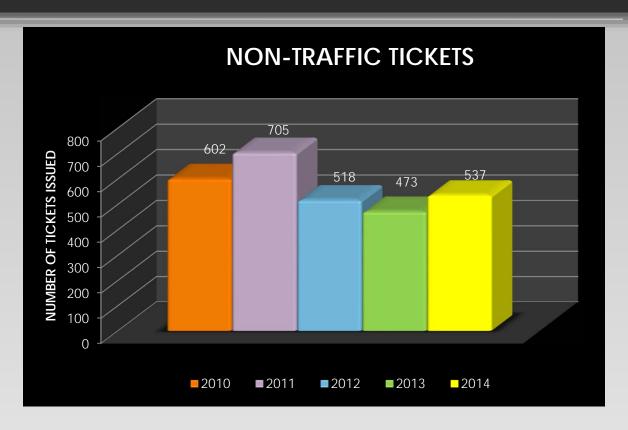


Jr. Police Academy



Active Shooter Drill





NON-TRAFFIC TICKETS BY VIOLATION

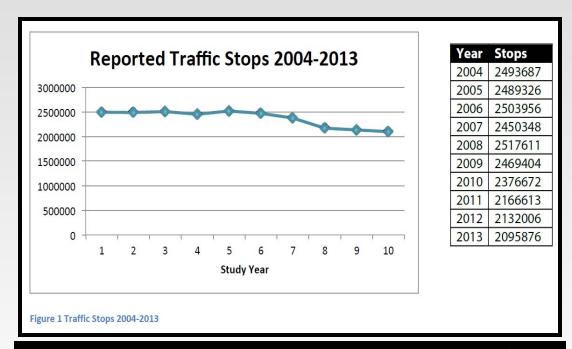
OFFENSE	2010	2011	2012	2013	2014
BATTERY	21	26	34	21	22
CRIMINAL DAMAGE TO PROPERTY	16	5	8	2	5
DISORDERLY CONDUCT	52	60	41	28	37
DOG AT LARGE	4	7	3	2	4
ILLEGAL POSSESSION OF ALCOHOL	80	87	49	49	39
ILLEGAL SALE OF ALCOHOL	0	4	0	0	0
INTERFERING WITH POLICE	18	27	26	21	21
OTHER LOCAL ORDINANCE VIOLATIONS	222	266	133	135	169
POSSESSION OF CANNABIS	64	62	79	77	89
POSSESSION OF DRUG PARAPHERNALIA	43	53	51	48	59
POSSESSION OF TOBACCO PRODUCTS	18	8	11	7	12
PURCHASE OF ALCOHOL BY MINOR	0	3	0	10	0
RETAIL THEFT	47	78	75	54	71
SALE / DELIVERY OF TOBACCO PRODUCTS	6	4	0	14	1
THEFT	7	13	5	4	6
UNLAWFUL USE OF WEAPONS	4	2	3	1	2
TOTALS	602	705	518	473	537



Sergeant Mike Skopek Patrol Sergeant Traffic 25 years with Village

There was a 7% increase in traffic stops made by the Department, but a 7% decrease in the number of traffic tickets issued compared with 2013. The number of DUI arrests in 2014 decreased 15 % percent over the number of DUI arrests made in 2013 (99 in 2014 compared to 114 in 2013). The total number of DUI related crashes involving DUI drivers remained remarkably low at just 1.37 percent. This is a slight increase from 2013.

Statewide traffic stops continued their decline in frequency, however the decline showed signs of beginning to level off, as the 2013 Illinois Traffic Stop Study Annual Report prepared by Weiss Consulting below depicts (latest data available). Overall the State saw a 1.7 percent decline in traffic stops while in Glendale Heights the total number of traffic stops increased 7%.



2013 Illinois Traffic Stop Study Annual Report prepared by Weiss Consulting (latest data available).

The Department also experienced a 7% decrease in traffic citations issued by the Department in 2014 over the number issued in 2013, and did decline slightly more than the year's statewide trend of fewer citations being issued on traffic stops. The latest data provided (2013) for statewide citations showed a 4% decrease in number of citations written statewide.

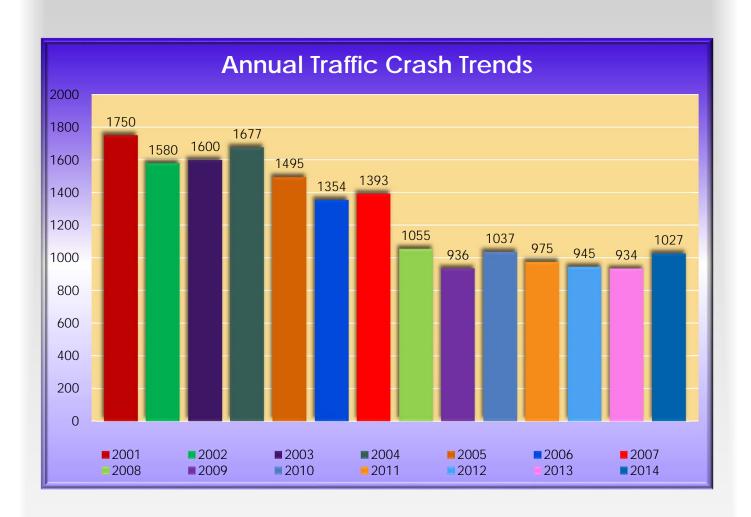
In Glendale Heights, the number of traffic accidents in 2014 increased nine percent to 1,027 crashes, compared to 934 accidents reported in 2013. While this is a significant increase on a numerical basis, a large portion of the increase can be attributed to two weather events which caused over twenty crashes a day each. This percentage is only slightly above the increase seen in daily traffic counts Glendale Heights experienced in 2014. North Avenue had an average daily traffic count of 61,500 cars on North Avenue according to data collected by the Illinois Department of Transportation (Il Department of Transportation Daily Average Traffic Count, December 2014), which represented a five percent increase over the 2013 daily average traffic counts on the same roadway, and is among the highest daily traffic counts in the county.

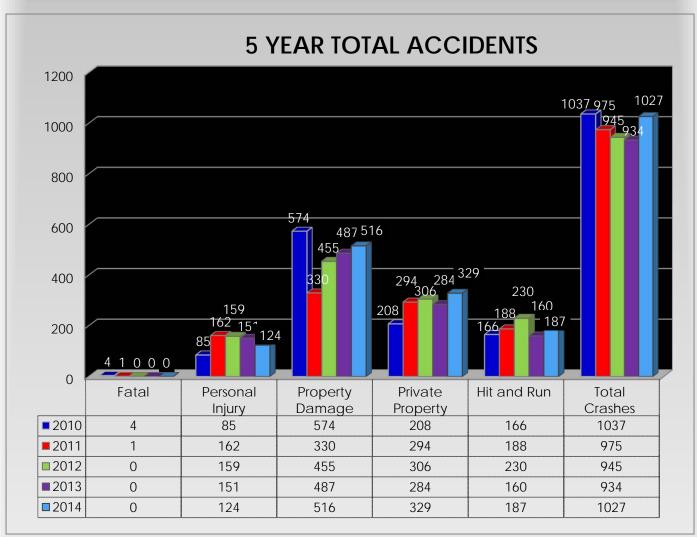
For the third year in a row, there were no fatal traffic accidents within the Village. Additionally, the number of personal injury accidents in 2014 dropped another 16% over the 15% decrease seen in 2013. Pedestrian involved accidents were down 33% in 2014 to ten, following 2013's 32% decrease. Hit and run and private property crashes increased 14 %, while property damage only crashes increased 6%. It continues to be a goal of the Police Department to decrease the number of accidents through enforcement, and education.

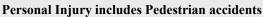
During 2014, officers continued their efforts to enforce parking regulations, including Village sticker, overnight parking, and street maintenance parking violations. The Department increased the number of parking citations by 2% in 2014 to 9,735, from the 9,565 issued in 2013



2001 Thru 2014 Traffic Crash Trend



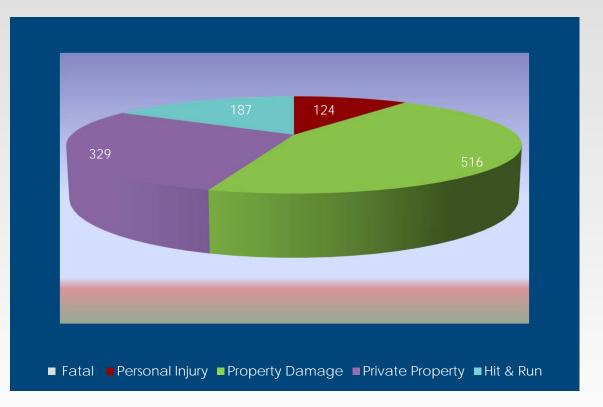






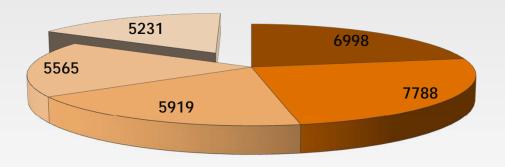


	Fatal	Personal Injury	Property Damage	Private Property	Hit & Run	Traffic Crashes (total)
January	0	8	77	46	34	121
Feb	0	5	52	26	14	94
March	0	7	46	28	9	82
April	0	14	30	30	16	79
May	0	13	34	22	15	76
June	0	9	45	23	14	80
July	0	14	29	41	21	89
August	0	12	34	27	14	80
September	0	12	34	20	10	71
October	0	15	50	17	11	85
November	0	10	49	29	21	106
December	0	5	36	20	8	64
Grand Total	0	124	516	329	187	1027

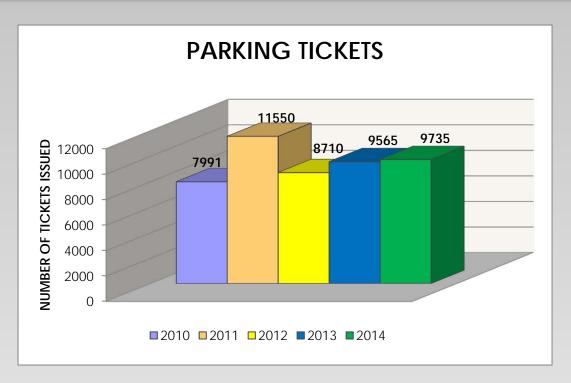


IVC TICKETS BY VIOLATION

VIOLATION	2010	2011	2012	2013	2014
CHILD RESTRAINT	37	20	32	42	19
DRIVING WHILE LICENSE SUSPENDED	267	292	200	166	133
EQUIPMENT VIOLATIONS	268	273	164	166	171
FAILURE TO GIVE INFORMATION (ACCIDENTS)	40	68	57	62	40
FAILURE TO SIGNAL	80	83	51	32	38
FAILURE TO YIELD: LEFT	42	61	55	58	39
FAILURE TO YIELD: OTHER	84	120	84	86	71
ILLEGAL TRANSPORTATION OF LIQUOR	35	30	18	21	11
IMPROPER LANE USAGE	424	419	331	336	269
NO INSURANCE	928	1206	909	969	850
NO SEAT BELT	215	192	79	88	124
NO VALID DRIVERS LICENSE	409	413	378	265	175
OTHER	24	212	135	94	88
OTHER MOVING VIOLATIONS	425	328	225	233	287
OVERWEIGHT	32	21	59	25	8
REGISTRATION VIOLATIONS	354	462	302	356	292
SPEEDING	2171	2186	1630	1484	1525
TOO FAST FOR CONDITIONS	8	76	214	214	213
TRAFFIC SIGN VIOLATION	574	675	499	410	441
TRAFFIC SIGNAL VIOLATION	581	641	486	433	320
IMPROPER TURN	N/A	10	11	20	13
CELL PHONE VIOLATIONS	N/A	N/A	N/A	N/A	106
TOTAL	6998	7788	5919	5565	5231



■2010 **■**2011 **■**2012 **■**2013 **■**2014



PARKING TICKETS BY VIOLATION

TYPE	2010	2011	2012	2013	2014
COMMERCIAL VEHICLES	66	98	118	97	99
DOG AT LARGE	99	114	99	73	89
EXPIRED LICENSE PLATES	333	230	291	350	325
FIRE LANE	222	226	134	139	118
HANDICAPPED PARKING	180	126	71	65	128
ILLEGAL PARKING	960	1155	981	1268	1264
NO VILLAGE STICKER	2119	2715	2255	3071	2377
OTHER	398	459	303	242	39
OTHER ANIMAL VIOLATIONS	169	187	150	122	162
BLOCKING SIDEWALK	408	705	487	676	405
SNOW PARKING VIOLATION	761	832	360	1231	1359
BETWEEN 2 & 6 AM	2106	2691	1500	1214	1481
STREET MAINT/NO PARKING	170	2012	1961	1017	1889
TOTALS	7991	11550	8710	9565	9735



Sergeant Doug Flint Investigations Sergeant Citizens Police Academy Facilitator 26 years with Village

The Investigations Section is comprised of four (4) General Assignment Detectives, two (2) Special Operations Detectives, two (2) School Resource Officers and a Narcotics Detective assigned to the DuPage County Metropolitan Enforcement Group. This section is supervised by a Sergeant and is part of the Operations Division.

General Assignment Detectives are responsible for follow-up investigations of all felonies and major crimes and gathering of criminal intelligence.

<u>Special Operation Unit Detectives</u> are responsible for undercover and tactical responses to gangs, illegal drugs, continuing crime sprees and gun activity that occurs in the Village. These officers are responsible for unmarked patrol in problem areas including tactical surveillance.

School Resource Officers act as the liaison between the schools and the Police Department. An SRO is assigned to all school districts located within the Village. They are responsible for conducting educational classes in drug, and alcohol awareness through the DARE (Drug Abuse Resistance Education) program. One SRO is dedicated to High School District 87. This officer acts as a liaison for the department at the three different Public High Schools (Glenbard North, East and West) that our residents attend.



SRO Mark Guerrero, Det. Kelley Darre, Det. Brad Malloy, Det. Chris Parsons, Sgt. Doug Flint, Det. Ron Kirstein, SRO Michelle Cahill, Det. Greg Pirtle

Major Cases 2014

During the course of 2014 members of the investigations division were issued 252 cases for follow up assignment. These 252 cases represented 49 different crimes. The following list represents some of the more serious cases handled by the Division.

Aggravated Battery of a Child

On January 13, 2014 members of the patrol and investigations division responded to Glen Hill school for the report of a child who had been hit in the head by his father with a handgun. After a thorough investigation Ryan H. Rich was arrested and charged with 2 counts of Aggravated Battery to a child.

Residential Burglary

On March 31, 2014 officers along with detectives responded to 122 W. Stevenson for the report of a Residential Burglary that had just taken place. Neighbors of the resident were able to obtain a pictures of the suspects as well as pictures of the suspects car and license plate. Using this information investigators were able to locate the suspects and recover three I-Pads that were taken in the burglary. Arrested for the Residential Burglary were Dante Williams and two 15 year old juveniles.

Child Pornography Investigation

On March 27, 2014, members of the investigations division assisted by the Illinois Attorneys Generals Office ICAC division, conducted a search warrant at 2133 Whitman. Upon serving the search warrant investigators located numerous files of child pornography on computers owned and used by Richard Harrod. Richard Harrod was charged with 7 counts of child pornography and incarcerated at DuPage County Jail.

Armed Robbery (Ramada Inn)

On May 5, 2014, at approximately 2346 hours officers responded to the Ramada Inn for the report of an Armed Robbery. Upon officers arrival they met with employees who stated a male black, with a scruffy gray beard, wearing a black baseball cap and black coat, with a distinctive logo on it asked for change for a twenty dollar bill, once the drawer was opened he announced he had a gun and jumped over the front desk. The suspect took the money from the register and fled the hotel lobby. No suspects have been identified in this case.

Attempt Criminal Sexual Assault

A female victim reports that on May 26, 2014 at 2130 hours she was cutting through from Stonegate apartments to Scarboro avenue when two male blacks driving on Scarboro stopped there white Dodge Neon, exited their vehicle, ran at her and attacked her. The female victim said the men attempted to forcefully have sex with her but after about 3 minutes of attacking her they left. No suspects have been able to be identified in this case.

Residential Burglary

On June 28, 2014 at 0842 hrs, officers were dispatched to the rear common area for 1434 Club Dr. A resident had observed a M/B wearing a black hat, gray shirt and checkered pants, M/W wearing a black hat, red shorts, were wandering around for a few minutes then were last seen running towards the pool area. One was carrying a guitar and wires, the other carrying an unknown object. Witnesses observed the suspects leave in a dark colored vehicle that registered out of Carol Stream. Detectives were able to search the residence in Carol Stream and located proceeds from the Burglary. They were then able to arrest Aaron Hilbourn for Residential Burglary.

Unlawful Use of a Weapon

On June 7, 2014 Special Operation Detectives were on patrol in the area of Fullerton and Glen Ellyn when they observed Jorge Zuniga and one other subject loitering outside of the Convenient Store. They recognized Zuniga as a Latin King gang member out of Blue Island they had contact with earlier. They approached the subjects and Zuniga fled. Zuniga was caught after a short foot pursuit. During the pursuit Zuniga discarded a handgun that was retrieved by the detectives. Zuniga was arrested and charged with UUW by a felon and other related charges.

Predatory Criminal Sexual Assault of a Child

On July 26, 2014 officers took a complaint from a resident that her fourteen year old daughter was being sexually assaulted by her husband and the girls step-father Charles Williams. Investigators from the DuPage County Children's Center were contacted and assisted with the investigation. After interviewing the victim and Suspect, Williams was charged with one count of Predatory Criminal Sexual Assault of a Child and two counts of Criminal Sexual Assault. He was taken to DuPage County Jail where bond was set at \$500,000.00, 10% applies.

Permitting Sexual Abuse of a Child

On July 31, 2014 members of the Special Operations Division assisted The DuPage County Children's Center with the arrest of Lindsay A. West. Lindsay was arrested for Permitting Sexual Abuse of a Child. After a long joint investigation between the Glendale Heights Police Department and the Children's Center charges were brought against Lindsay for permitting the sexual abuse of a child by a 22 year old man. These acts occurred with Lindsay's consent. Bond was set for Lindsay at \$100,000.00, 10% applies. She was taken to the DuPage County Jail to await bond court.

Residential Arson

On September 2, 2014 detectives secured an arrest warrant for Zaid Siddiqui for the offense of Residential Arson. This warrant stems from a call we received on August 31st at 1651 Jones, a reported a house fire. Upon arrival officers encountered Siddiqui who had burns on his legs. Siddiqui is suspected of starting the house on fire in a suicide attempt. He was arrested on the warrant upon his release from Loyola Medical Center and is currently at DuPage County Jail.

Child Pornography Investigation

On September 8, 2014 Detectives arrested William Chamberlain of the 1500 block of Liberty on an original warrant for possession of child pornography. This warrant was obtained by Glendale Heights Police as an assist to a Federal Agency. Chamberlain was able to post his required bond.

Armed Robbery Shell Gas Station

On November 24, 2014 at 1003 hours officers responded to the Shell Gas Station located at 1415 Glen Ellyn Road for the report of an armed robbery that had just taken place. Upon arriving officers set up a perimeter and located Joseph Krause walking on Armitage a short distance from the 7-11. Krause was searched and evidence of the Robbery along with a handgun were located on Krause. Krause was charged with one count of Armed Robbery and taken to DuPage County Jail.

Aggravated Discharge of Firearm

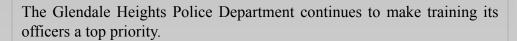
On October 12, 2014 at 1910 hours officers were sent to the Armada Hotel, located at 780 East North Avenue for the report of shots being fired in the west side parking lot. Upon investigation shell casings were located on the west side of the hotel near an exit door of the building. Suspects have been developed in this case and interviewed. This shooting appears to have occurred after a drug transaction had taken place. One suspect and one victim has been identified in this case. The victim is not willing to assist in the investigation at this time.

Armed Robbery Taco Bell

On September 5, 2014 at 2231 hours officers responded to the Taco Bell located at 145 North Avenue, for the report of an Armed Robbery through the drive through window. After an investigation and with the assistance of the Carol Stream Police Department a suspect Anthony Morgan was located, arrested and charged with Armed Robbery.

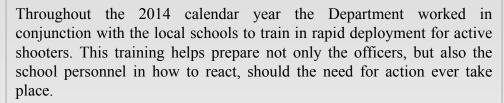


Sergeant George Pappas Patrol Sergeant 23 years with the Village



Police Officers are given the authority by law to take a person's freedom away, pursue fleeing violators, use force to make an arrest and in extreme cases are authorized to take a life if necessary. No other profession has the power afforded to the Police. It is important that Police Officers are consistently trained and kept up to date on new laws and techniques and are refreshed on skills not used often but that are necessary, commonly referred to as low frequency, high liability skills.

The Department remains committed to providing quality training that is essential for officers to effectively perform their duties and assignments. The Department has explored alternative ways of providing training by maximizing the results and reducing the manpower hours used to provide this training. Train-the Trainer programs, in-house venues, and on-line courses have been utilized by the Department and all seem to be effective in training without minimizing its message.



In 2014 over 4,600 hours were spent in some form of training such as the rapid deployment training. This training ranged from Management Training, language, General Investigations, Surveillance, Narcotics Enforcement, Defensive Tactics, Gang Crime Investigation, First Aid/CPR, Tactical Response, NIMS training, Traffic Enforcement, DUI Enforcement, new laws, Firearms, policies and procedures training, among other topics. In addition Officer's David Baley and Krzysztof Padyasek were sent to training to become Field Training Officers. They joined the 6 other members of the Patrol Division who are Field Training Officers. Field Training Officer's are taught the "Sokolove Method" for evaluating newly hired Police Officers. The "Sokolove Method" breaks down the training and evaluation process into 10 These categories include: Motor Vehicle Operation, categories. Orientation/Jurisdictional Geography, Written Communication, Field Performance: Cognitive Abilities, Patrol/Investigative: Tactical







Procedural, Telecommunications Skills, Criminal Laws/Ordinances/Prosecution, Department Policy and Procedure, Traffic Enforcement/Accident Investigation and Interpersonal Relationships. The Field Training Officer's evaluate the newly hired officer in a Daily Observation Report. These Daily Observation Reports are reviewed with the new officer, the Field Training Officer and a Patrol Sergeant each week until the new officer is released for solo patrol.

While the Department continues to explore additional training options, we are committed to have fully trained professionals without sacrificing any delivery of service to the public.

In 2014 the Police Department hired four new Officer's. Officers Nate Szewczyk, Anna Kozak, Michael Noe Jr.' and Justin Blondin. The newly hired Officers are in the Field Training Program for 18 months. Officer Szewczyk is due to be released for solo patrol by the end of July 2015. Officer's Noe and Blondin began attending the Suburban Law Enforcement training Academy on January 5, 2015. Once they graduate the academy they will be assigned to work with a Field Training Officer for 12-14 weeks. They will remain in the Field Training Program for the remainder of their 18 month Probation period.

In September, the Department's recently acquired canine, Orkan, and handler Officer Michael Huff attend a rigorous five week long handlers course at the Vohne Liche Kennels in Denver, Indiana. Orkan and handler Officer Michael Huff further hone their skills by training with other surrounding area canine handlers twice a month.





TOPIC	HOURS
911 Dispatch	56
Active shooter/ALICE	95
Basic Academy	1440
CALEA	22.25
Commercial Vehicle	48
Concealed Carry	39
CPR/First Aid	40
Crisis Negotiators	30
Cyber Investigations	107.75
Death/Homicide Investigations	152
Defense Tactics	53
Domestic Violence	16.75
DUI	91
Dumeg	30.5
Evidence Technician and Property Management	135
Firearms	35
Firearms Skills Training/Qualification	143
FTO	40
General Order/Policy Review	29.25
Harassment	50.25
Instructors	180
Investigative technics	146
Juvenile Specialist Skills	173
K-9 Training	312
Leadership Training	172
Legal Updates	42.25
Less Lethal	191
Misc	437
Narcotics/Gang Enforcement	227.25
Records	16
Sovereign Citizen	16
Tactical Operations	<u>49</u>
ractical Operations	4615.25



Nathan Szewczyk is a 25 year old graduate of Glenbard East High School who grew up in Lombard, class of 2004. He was awarded a Bachelor of Arts degree from Western Illinois University, with a double major in Law Enforcement and Justice Administration and Theatre. He also received a Masters in Fine Arts degree from the University of Central Florida. Nathan is already a sworn Police Officer and came to us from the Rockford Police Department where he has been employed since April of 2013. He is a graduate of the Southwestern Illinois Police Academy where he graduated first in his class.

Justin Blondin, he is a 29 year old graduate of Glenbard West High School, College of DuPage where he graduated with an Associates of Arts Degree with an emphasis in Criminal Justice and Northern Illinois University where he graduated with a Bachelor of Arts Degree in Sociology with an emphasis in Criminal Justice. Michael Noe, is a 23 year old graduate of Minooka Community High School and in May of this year he graduated from Lewis University where he was a double major – Criminal and Social Justice and Psychology and minored in Philosophy of Law.





Annabella Kozak, is a 34 Year old Gradate of Charles P Steinmetz Academic Centre High School in Chicago, She attended Triton College for 2 years, Northeastern University for 2 years and Governors State University where she received a Bachelor of Arts in Criminal Justice. Anna was a certified police officer who recently graduated from Chicago Police Academy. She is Fluent in Polish.

K-9 Orkan # became a member of the Police Department in August 2014. He is a 20 month old German Shepherd certified in Tracking, Patrol Work, and Narcotics Detection. He has been assigned to Officer Michael Huff . He completed his training on October 10, 2014 at the Vohne Liche Kennel in Denver, IN. Orkan enjoys spending time with the Huff family, playing ball, chewing on his rubber tire, and going on daily runs. K9 Orkan enjoys his training days with the South Central K9 Training Group working on tracking, narcotics detection, building/area searches and apprehension bite work.



Officer Huff #357 K9 Orkan #405



Michael Heimbecker Emergency Management Coordinator

The Glendale Heights Emergency Management (EMA), a function of the Police Department, is responsible for performing administrative and technical work in the development, implementation, and coordination of all aspects of emergency management. These responsibilities include: maintaining and updating the Village's



ESDA members John Hanson, Chris Farnham, Bill Schmidt

Emergency Operations Plan, development of training materials and exercises, maintaining the Comprehensive Emergency Management Program(CEMP), functioning as the liaison between other agencies and stakeholders, and oversight of the Emergency Services and Disaster Agency (ESDA) Unit as well as the Community Emergency Response Team(CERT). The Emergency Management Agency operates under the direction of Emergency Management Coordinator Michael Heimbecker

The Glendale Heights Emergency Services (ESDA) Unit assists other emergency response agencies in Glendale Heights when requested for service. The assistance provided may be in the form of traffic control operations for the annual Glendale Heights Fest, an emergency situation where roads must be closed due to gas leaks, downed wires, or debris following a severe storm. In addition, they operate basic scene lighting units that can be used to assist the Police or Fire departments after dark while they conduct investigations or provide emergency work related to



Village One Stop Recycling Event

an incident. Once trained, members also serve as weather spotters and may be deployed to observe and report on storm activity approaching Glendale Heights.

In 2014, ESDA was called out for assistance 39 times not including Glendale Heights Fest. Fourteen callouts involved traffic control and the remaining service requests included Park Parties, holiday events, parades, and other small festivals.

During the Fest ESDA provides a great deal of assistance all five days. The Glendale Heights ESDA unit is also part of a mutual-aid agreement among other ESDA units in DuPage County, and may be called upon to assist with emergency situations or planned events in other surrounding communities in DuPage and Cook Counties. Likewise, Glendale Heights receives assistance from neighboring ESDA Units when needed. The unit currently consists of 15 members with John Hanson serving as Field Coordinator.



Another component of ESDA is the Community Emergency Response Team (CERT). CERT is a training program that prepares citizens to help themselves, their family, and their neighbors in the event of a disaster. During an incident, emergency service personnel may not be able to reach everyone right away. By getting training in CERT, they have the skills to help emergency responders save lives and protect property. CERT training promotes a partnering effort between emergency services and the people that they serve. The goal is for emergency personnel to train members of neighborhoods, community organizations, or workplaces in basic response skills. CERT members are then integrated into the emergency response capability for their area. One component of this training is the utilization of CERT personnel for windshield damage.



Chris Peterson, Mike Lynch, Caroline Knoff, John Fenney, Tammi Bishop, John Hanson, Kristen Hanson, Bill Schmidt, Walter Johnson



PROMOTIONS

Sergeant Michael Dziedzic

On October 16, 2014 the department celebrated the promotion of Officer Michael Dziedzic to the rank of Sergeant. Mike has been with the department for 18 years. In addition to working in the patrol section he served as an, Evidence Officer, Field Training Officer, Juvenile Specialist and a Citizens Police Academy Instructor. Sergeant Dziedzic was assigned to the Patrol Section as one of the shift supervisors.



CHIEFS AWARD OF MERIT

SERGEANT LAWRENCE PINCSAK



LIFE SAVING AWARD

SERGEANT BRANDON OLIVER OFFICER MICHAEL DZIEDZIC OFFICER BRUCE ZEISIG OFFICER MICHELLE CAHILL



RETIREMENTS

SERGEANT LAWRENCE PINCSAK OFFICER MICHAEL SUMMERVILLE SERGEANT ANTHONY MINEO



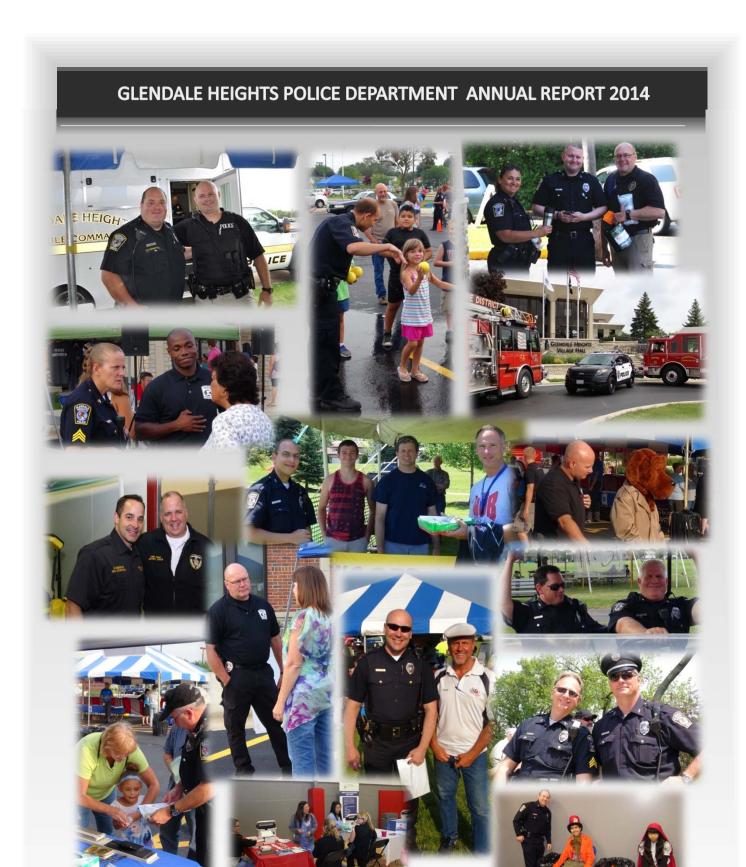
HONORABLE MENTION

TELECOMMUNICATOR MARIE BONE #550
OFFICER ROGER NOTT #351
OFFICER BRUCE ZEISIG #308
OFFICER ANNABELLA KOZAK #380
OFFICER NATHAN SZEWCZYK #379
OFFICER DAVID BALEY #319
OFFICER MICHELLE CAHILL #329
DETECTIVE GREG PIRTLE #370
OFFICER SCOTT GRULKE #306
OFFICER MATTHEW PLACEK #378
TELECOMMUNICATOR ALEX CHAVEZ #527

OFFICER JOSEPH PARKER #375 SERGEANT MICHAEL SKOPEK #233 OFFICER RANDALL LOGAN #304 DETECTIVE CHRIS PARSONS #363 DETECTIVE KELLEY DARRE #324 DETECTIVE RON KIRSTEIN #301 DETECTIVE ERIK POTRAFKA #361 Sgt Mike Dziedzic and

Sgt Mike Dziedzic and Sgt Brandon Oliver

DETECTIVE BRAD MALLOY #358 OFFICER ROGER NOTT #351 DETECTIVE ERIK POTRAFKA #361 DETECTIVE GREG PIRTLE #370 DETECTIVE ERIK POTRAFKA #361 OFFICER MATTHEW PARSONS #367



"Working in partnership with the community to maintain safe and secure neighborhoods, reduce crime and improve the quality of life for our citizens through ethical, courteous and professional police service."